Pursuant to LRS 42:19A (1) any matter not on the published agenda may be taken up by board only upon unanimous approval of the members present.

An individual wishing to place a matter on the agenda shall submit a request to the Superintendent at least eight (8) days prior to the meeting date, stating the nature of the matter and the time required to present it.

(CPSB Policy File: BCBI)

AGENDA CALCASIEU PARISH SCHOOL BOARD 3310 BROAD STREET LAKE CHARLES, LOUISIANA Tuesday, March 9, 2021

- l. Prayer and Pledge of Allegiance- Mack Dellafosse
- 2. Roll Call
- 3. Approval of Minutes/Take Action on Bond Resolution
 - A. February 9, 2021
 - **B.** Approval of Resolution approving the form and execution of the loan and assignment agreement in connection with issuance, sale, and delivery of a financing in an amount not to exceed forty million (\$40,000,000) dollars.

4. Presentations

- A. 2020 Congressional Art Competition Winner/Tony McCardle, Director, Career and Technical Education
- B. Students of the Year/Dr. Jill Portie, Elementary Administrative Director
- 5. Superintendent's Report
- 6. Executive Session
 - A. Workers' Compensation Claim #CPSC-12378/Attorney Kyle Beasley
 - B. General Liability Claim #CLAS 11565A1/Attorney Kyle Beasley
- 7. Take Appropriate Action on Executive Session
 - A. Take action on Workers' Compensation Claim #CPSC-12378
 - B. Take action on General Liability Claim #CLAS 11565A1
- 8. Committee Reports
 - A. A& P Committee, February 23, 2021/Mack Dellafosse, Chair
 - B. C&I Committee, February 23, 2021/Mark Young, Chair
 - C. Employee Benefits Committee, March 4, 2021, Damon Hardesty, *Chair* (Meeting held after agenda book was printed, Minutes will be available prior to board meeting)

9. Take Appropriate Action

- **A.** Renewal of 16th Section Agricultural Lease Agreement with Holmwood Enterprises, Inc.
- B. Approval of Athletic Training Services Contract Addendum/LCMH
- C. Approval of Calcasieu Parish School Board Head Start Grant Award
- **D.** Approval to re-name the Sam Houston High School basketball gymnasium/Anne Hance Guidry Memorial Gymnasium
- E. Final recommendations for instructional technology resource products
- F. Approval of Resolution Approving One-Time Sales Tax Supplement for Active Employees

10. Bid Reports

- **A.** Bid #2021-08PC; District 31 Bond Funds/Brenda Hunter Head Start Improvements Phase III
- **B.** Bid #2021-34 School Food Services Department/Convection Ovens (Bid opened after agenda book was printed, information will be available prior to board meeting)

11. Permission to Advertise

(None)

12. Correspondence

- A. Change Order Number Two (2) for the project, "Sam Houston High School Football Field Improvements," Sales Tax District 3 Funds; Champeaux Evans Hotard, APAC, Architect; GeoSurfaces, Inc., Contractor; *Decrease* of eighteen thousand, one hundred seventy one dollars and seventy cents (\$18, 171.70 and *Increase* of one hundred forty three (143) days.
- B. Recommendation of Acceptance/Combre-Fondel Elementary Improvements Phase III/District 31 Bond Funds
- C. Beneficial Occupancy/Classroom Pods, Phase II/Riverboat Funds and \$50 million allocation
- **D**. Recommendation of Acceptance/Sam Houston High School Football Field Improvements; Sales Tax District 3 Funds

13. Condolence/Recognition

14. Schedule Committees

March 23, 2021.....5:00 p.m. Budget Committee

15. Adjourn Meeting

DATE, TIME, PLACE OF MEETING

Item 3.A.

The Calcasieu Parish School Board meeting was held at 3310 Broad Street, Lake Charles, Louisiana, on Tuesday, February 9, 2021, at 5:00 p.m.

The meeting was called to order by Billy Breaux, President. The prayer and pledge were led by Eric Tarver.

Mr. Breaux asked for a motion to include Item 7.D. as a supplemental agenda item. He asked if there was any comment from the audience on that item; there was none. On a motion to approve the supplemental item by Mr. Hardesty and a second by Mr. Roberts, the motion carried on a unanimous vote.

ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present: Mack Dellafosse, Fred Hardy, Annette Ballard, John Duhon, Russell Castille, Bliss Bujard, Alvin Smith, Damon Hardesty, Dean Roberts, Desmond Wallace, Eric Tarver, and Billy Breaux.

Absent: Mr. Young, Mrs. Gay, Mr. Natali

APPROVAL OF MINUTES

A. January 12, 2021- On a motion to approve by Mr. Tarver and a second by Mr. Duhon, the motion carried on a unanimous vote.

PRESENTATIONS

A. Jamey Rasberry, Director of LCMH Sports Medicine, gave a quarterly report.

SUPERINTENDENT'S REPORT

Mr. Bruchhaus gave the following report:

1. You have each received the monthly Head Start report:

Program Governance

Policy Council members participated in a Head Start Performance Standards Retreat on Saturday, January 9, 2021.

Policy Council Meeting was held on January 25, 2021. The following items were approved:

- ✓ December's Minutes
- ✓ Director's Report for December 2020
- ✓ Financial Report for December 2020

- ✓ Attendance Report for December 2020
- ✓ 2019-2020 Annual Report
- ✓ Policy Council polo shirts

Program Operations

Enrollment – 359

- 2. You received your population report in your packet, with the most current information as of January 31, 2021.
- **3.** I would like to report our January, 2021, sales tax numbers for our general fund which show collections at \$6,116,260 or 47.1% above budget for the 7th month of the 2020-2021 school year.

Collections are \$5,083,032 or 36.3 % above collections for the same month last year.

Collections after seven months of 2020-2021 are \$10,839,044 or 12.7 % above budget and \$3,207,399 or 3.4 % below the same period last year.

4. I would like to introduce the Calcasieu Parish School Board Head Start Policy Council members;

Carlissa Book

Tremayne Washington

Jameisha Roy

Kristin Brooks

Beatrice Cahee

Nachella Bushnell

Courtney Alexander

Laura Haley

Iselyn Malvo

Briana Jones Piper

Ciara Tarbakas

Allison Mathews

Carmen Bryant (representing Beauregard)

Alternates: Kimberly Gibson, Shayla Palmer

Community Representatives:

Noila Bernard, Kimberlie Heckard, Lena Guillory

Mack Dellafosse, School Board Member

- 5. Updates:
- Teacher Certification Numbers
- Hurricane
- C&I Committee
- Covid- Transfer window
- Calendar
- Insurance Products Health, Property

Mr. Bruchhaus introduced Mr. Todd Mann, with CSRS.

COMMITTEE REPORTS

A. Discipline Review Committee, January 14, 2021/Annette Ballard, Chair

Mrs. Ballard gave the following report:

The Calcasieu Parish School Board Discipline Policy Review Committee Meeting was held at 600 S. Shattuck Street, Lake Charles, Louisiana, on Thursday, January 14, 2021, at 2:30 p.m. in the Elementary Training Room. The meeting was moved from its previously scheduled location, 3310 Broad Street, Lake Charles, Louisiana, due to a power outage at the Broad Street address. Notice of the change of location was posted at the Broad Street address.

The meeting was called to order by Annette Ballard, Chairperson, at 2:30 pm

The roll was called by Jeanice Biondini and the following members were present: Jeanice Biondini, Willona Jackson, Richard Nunez, Rozonda Landry, Crystal Baggett, Kathy Leblanc, Eric McDonald, Annette Ballard, and Mary Bass.

Mr. Belfour explained that the purpose of the meeting was to review possible revisions to a number of policies to address the requirements of Act 48. This Act required revisions to

School Board discipline procedures and added requirements for discipline of students who are receiving virtual instruction.

Agenda Item 1.A. Policy BD – School Board Policy. La. R.S. 17:416.8 requires the establishment of a Discipline Policy Review Committee. Policy BD has been revised to reflect this mandate.

Agenda Item 1.B. JDD – Suspension of Students. The School Board is required by Act 48 to permit an appeal to the full Board by a student whose recommendation for expulsion has been reduced to a suspension. Prior law and School Board Policy did not permit such an appeal. Policy JDD has been revised to follow Act 48's requirement.

Agenda Item 1.C. JD – Discipline. The School Board is required to update its discipline policies and procedures relative to conduct that occurs at home or other locations which are not on school property when a student is participating in virtual instruction. Policy JD has been revised to address the changes mandated by Act 48.

On motion by Richard Nunez, and seconded by Crystal Baggett, the committee recommended approval of the changes to policies BD, JDD, and JD by unanimous vote.

Agenda Item 1.D. JDE – Expulsion. Policy JDE has been revised to provide for the right of a student whose recommendation for expulsion has been reduced to a suspension to appeal to the School Board, per the requirements of Act 48.

On motion by Willona Jackson and seconded by Richard Nunez, the committee recommended approval of the changes to policy JDE by unanimous vote.

Mrs. Ballard offered a motion to approve the committee recommendation on all four items. A second was not needed and the motion carried on a unanimous vote.

Agenda Item 2.A. Addendum to CPSB Student Code of Conduct. The Addendum informs students/parents of student conduct expectations during virtual instruction, and of the revisions to discipline appeal procedures. The Addendum will be distributed to students/parents and posted on the School Board's website. On motion by Kathy Leblanc and seconded by Richard Nunez, the committee recommended amendment of the Addendum to provide that the Student Code of Conduct provisions on appeal of suspensions be revised to comply with the requirements of Act 48.

On motion by Mary Bass and seconded by Rozonda Landry, the committee recommended approval of the Addendum by unanimous vote.

Mrs. Ballard offered a motion to approve the committee recommendation. A second was not needed and the motion carried on a unanimous vote.

On a motion to adjourn by Willona Jackson and a second by Crystal Baggett, the meeting was adjourned at 2:55 p.m. on a unanimous vote.

The policies are posted at the end of this document and as a portion of the legal Minutes at www.cpsb.org.

B. A&P Committee, January 26, 2021/Mack Dellafosse, Chair

Mr. Dellafosse gave the following report:

The Calcasieu Parish School Board Administration and Personnel Committee met Tuesday, January 26, 2021 in the Board Room at 3310 Broad Street, Lake Charles, Louisiana.

Committee Members Present: Mack Dellafosse, Annette Ballard, Russell Castille, Fred Hardy, Aaron Natali, Alvin Smith, and Desmond Wallace.

Other Board Members present, Billy Breaux, Glenda Gay and, Damon Hardesty.

Committee Members absent: Dean Roberts, Eric Tarver, and Mark Young. Other Board Members absent: Bliss Bujard and John Duhon.

The A&P Committee Meeting was called to order at 5:00 PM by Mack Dellafosse, Chairman. A quorum was present. The prayer was led by Desmond Wallace and the pledge of allegiance was led by Billy Breaux.

Mack Dellafosse presented the following revisions to Calcasieu Parish School Board Polices as required by Louisiana Legislature. At the onset of the meeting, item numbers 7, 10, 11 and 12 were removed from the agenda to be discussed later during a full board meeting.

1)School and Student Safety-EBBB, 2)Threats of Terrorism or Violence-JCDAG, 3)Emergency/Crisis Management-EBBC, 4)Tax and Bond Elections and Sales-DFD, 5)Sexual Harassment-GAEAA, 6)Dismissal of Employees-GBN, 7)Criminal History of Applicants-GBC, 8)Holidays-GBRL, 9)Testing Program-File II, 10)School Board Policy-JD, 11)Discipline-JD, 12)Suspension/Expulsion-JDD-JDE, 13)Bids and Quotations-DJED, 14)Purchasing-DJE, 15)Sick Leave-GBRIB.

On a motion by Billy Breaux and seconded by Annette Ballard, it was recommended to approve Policies EBBB, JCDAG, EBBC, DFD, GAEAA, GBN, GBC, GBRL, FILE: II, DJED, DJE, AND GBRIB.

On behalf of the committee, Mr. Dellafosse offered a motion to approve Policies EBBB, JCDAG, EBBC, DFD, GAEAA, GBN, GBC, GBRL, FILE: II, DJED, DJE, AND GBRIB. A second was not needed and the motion carried on a unanimous vote.

There being no further business to discuss, on a motion by Billy Breaux and seconded by Russell Castille, the committee adjourned the meeting at 5:27 PM.

TAKE APPROPRIATE ACTION

Mr. Breaux read the following:

A. Approval of Resolution to hire special counsel for Sales Tax Department

WHEREAS, the Calcasieu Parish School Board administers and collects within the Parish of Calcasieu, sales and use tax both individually and as agent for various political subdivisions;

WHEREAS, a dispute and protest has arisen in connection with an assessment of taxes due by Eagle Electric Machinery, Inc.;

WHEREAS, Eagle Electric Machinery, Inc. has filed a petition with the Board of Tax Appeals in lieu of filing suit;

WHEREAS, there exists a real necessity involving the public interest for the Calcasieu Parish School Board to be represented by special counsel in the appeals petition proceedings and any subsequent litigation; and WHEREAS, the Calcasieu Parish School Board desires to retain Stutes & Lavergne Law Firm as special counsel for the Calcasieu Parish School Board in connection with the appeals petition proceedings and any subsequent litigation.

NOW, THEREFORE, BE IT RESOLVED, that Stutes & Lavergne Law Firm is hereby retained as special counsel for the Calcasieu Parish School Board in connection with the above appeals petition proceedings and any subsequent litigation, at hourly rates not to exceed the maximums set forth in the most recent Louisiana Attorney General's approved fee schedule.

On a motion to approve by Mr. Dellafosse and a second by Mr. Hardesty, the motion carried on a unanimous vote.

B. Discipline Policy Review Committee

These items are available at the end of this document and as a part of the legal Minutes at www.cpsb.org.

- a) Ratify, Confirm, and Approve establishment of the Discipline Policy Review Committee;
- b) Ratify, Approve, and Confirm the appointment of members of the Discipline Policy Review

Committee who were chosen in compliance with La. R.S.17:416.8;

c) Appoint a Board member as the Board's representative to serve as chairman of the Discipline Policy Review Committee (Annette Ballard is the present Board representative);

On a motion by Mr. Duhon and a second by Mr. Hardesty, Mrs. Ballard was chosen unopposed to represent the Board on the committee.

- d) Authorize the Discipline Policy Review Committee chairman to temporarily replace any discipline committee members whose membership on the committee has ended;
- e) Authorize Administrative Directors to jointly choose two parents to serve as Discipline Policy Review Committee members.

Items 7. B-E approved on a unanimous vote on a motion by Mr. Tarver and a second by Mr. Duhon, for all items together.

C. Approval of Head Start Annual Report/2019-2020

This items is available for viewing at the end of this document and as a part of the official Minutes posted at www.cpsb.org.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

D. Approval for surplus items to be sold at auction February 26-27, 2021

The annual auction of surplus items will be held at the Beauregard Covered Arena on Friday and Saturday, February 26-27th. Pederson & Pederson Auctions, Inc. will conduct the auction that will also include items from many other entities. Please see list below.

Staff recommendation: Declare listed items as surplus and authorize the items to be sold at auction February 26-27th 2021.

4 X 4 X 4 BOXES OF:

MONITORS, KEYBOARDS AND OTHER ELECTRONICS AND ACCESSORIES	10 BOXES	OFFICE SUPPLIES, SMALL BOX	1
STUDENT DESK	30	STORAGE CABINET, 2 DOOR FREEZER, 3 DOOR REACH-	1
COMPUTER TABLE	1	IN	2
ARM CHAIRS FOR TABLES	23	HOT BOXES	2
ROLLING STOOL	1	DOUBLE STEAMERS	2
COMPUTER STANDS	2	SINGLE STEAMER	1
ROUND TABLES	2	MILK BOX	2
REFRIGRATOR	1	SERVING LINE	3
FLOOR BUFFERS	2	DOUBLE OVENS	3

FLOOR STRIPPERS	3	WIRE RACK SET	1
ELECTRIC PALLET JACK	1	MISC. KITCHEN SUPPLIES: BASKET, DISH RACK,	
TELEVISIONS	2	SLICER, FAN, CART, FOOD TRAYS, ROLLING	
CARPET CLEANING MACHINE	1	PIN	1 PALLET
HEAT BUSTER FAN	1		

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

BID REPORTS

Mr. Breaux read the following:

A. Approval of Bid for E-Rate Year 24 (21-22) Cat.2

Technology Department is requesting for approval for E-Rate Yr. 24 (21-22) Cat. 2 on the following bids:

324-Equipment	Network Switches &1 Gig SFP+	Proposals were received from Waypoint/Dell, SHI, Detel	Bid awarded to SHI for lowest price meeting specifications
324- Equipment Installation	Equipment Installation - Duplex drops, Fiber Runs, Racks, Patch Panels, Switches	Proposals were received from General Informatics, National Networks, Talon Services, Presidio, Detel	Bid awarded to National Networks for Iowest price meeting specifications

On a motion to approve by Mr. Duhon a second by Mrs. Ballard the motion carried on a unanimous vote.

B. Approval of Bid for Renovations to Westlake High School Girls' Softball Field (re-bid); District 23 Bond Funds

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

Renovations to Westlake High School Girls' Softball Field Re-bid SD #23 Bond Funds Bid #2021-05PC

Designed: King Architects, Inc.

GeoSurfaces

Base Bid \$1,291,000

Alt # \$54,000

Central Auction House-NO BID

Contract awarded to Geosurfaces at \$1,345,000 for Base Bid and Alternate as the lowest qualified bidder meeting specifications. Description of Alternate: Site Subgrade preparation as per geotechnical report.

On a motion to approve by Mr. Duhon and a second by Mrs. Ballard, the motion carried on a unanimous vote.

C. Approval of Bid for Band Instruments- Bid #2021-33/Hurricane Laura Funds

BID 2021-33 - BAND INSTRUMENTS (HURRICANE LAURA) was opened on January 27, 2021 @ 10:00 A.M.

BIDS WERE SENT TO THE FOLLOWING:

ACCENT MUSIC
ALAMO MUSIC
LAFAYETTE MUSIC
NICK RAIL MUSIC
UNIVERSAL MELODY

BID RESULTS AS FOLLOWS:

LAFAYETTE MUSIC

\$20,086.90

TAYLOR MUSIC

\$68,553.00

TOTAL

\$88,639.90

THE STAFF RECOMMENDS AWARDING AS INDICATED AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS.

On a motion to approve by Mr. Duhon and a second by Mrs. Ballard, the motion carried on a unanimous vote.

PERMISSION TO ADVERTISE

Mr. Breaux read the following:

A. Phase 3- New Gymnasium – Washington-Marion High School/District 31 Bond Funds

On a motion to approve by Mr. Hardy and a second by Mr. Wallace, the motion carried on a unanimous vote.

CORRESPONDENCE

Mr. Breaux read the following:

A. Change Order Number Six (6) for the project, "Combre-Fondel Elementary Improvements, Phase 2", District 31 Bond Funds; Bid #2019-01PC; Moss Architects, Inc., Designer; John D. Myers & Associates, Contractor; *Increase* of sixty (60) days.

On a motion to approve by Mr. Hardy and a second by Mr. Wallace, the motion carried on a unanimous vote.

B. Change Order Number Three (3) for the project, "Phase 1, Exterior Upgrades, Washington-Marion High School", District 31 Bond Funds; Ellender Architects, & Associates, LLC., Designer; PERC Development, LLC., Contractor; *Increase* of \$2,325.37 and *Increase* of fourteen (14) days.

On a motion to approve by Mr. Hardy and a second by Mr. Wallace, the motion carried on a unanimous vote.

CONDOLENCES

Mr. Dellafosse recognized Superintendent Bruchhaus regarding the video to all employees.

Mrs. Ballard thanked Jeanice Biondini for her work with the Student Discipline information.

Mr. Castille and Mr. Breaux thanks CFT and Teri Johnson for helping with the book donations to Vincent Settlement Elementary.

Mr. Smith asked for a letter of condolence to the family of Mr. Samuel Smith.

Mr. Hardy and Mr. Wallace asked for a letter of condolence to the family of Mrs. Gisele Newble.

Mr. Breaux asked for a letter of condolence to the family of Mr. Rock Palermo.

SCHEDULE COMMITTEES

February 23, 2021	5:00 p.m. C&I Committee/A&P Committee
March 23, 2021	5:00 p.m. Budget Committee

ADJOURN MEETING

On a motion to adjourn by Mr. Roberts and a second by Mr. Dellafosse, the meeting was adjourned at 5:56 p.m. on a unanimous vote.

FILE: BD Cf: BC, BD-AP

SCHOOL BOARD POLICY

The Calcasieu Parish School Board shall formulate policies to guide the action of those to whom it delegates authority. These guides shall constitute the policies governing the operation of the school district. They shall be recorded in writing and made a part of the official School Board Policy Manual.

The formulation and adoption of School Board policies shall constitute one method by which the School Board shall exercise its leadership in the operation of the school district. When establishing School Board policies, the School Board shall prioritize student achievement, financial efficiency, and workforce development on a local, regional, and statewide basis. The study and evaluation of reports concerning the execution of its written policies shall constitute the basic method by which the School Board shall exercise its control over the operation of the school district.

The policies of the School Board are meant to be interpreted in terms of Louisiana laws, rules and regulations of the Louisiana Board of Elementary and Secondary Education, and all other regulatory agencies within the local parish, state, and federal levels of government.

POLICY ADOPTION

Any change in or addition to School Board policy to be considered by the School Board shall be subject to the following:

- 1. Any item which constitutes a new policy to be considered by the School Board shall be clearly indicated on any Committee or School Board agenda as a "proposed policy revision."
- 2. A committee may discuss and take action regarding the item at a regular or special committee meeting, and recommend that the School Board take appropriate action at a subsequent Board meeting.
- 3. The School Board may discuss and take appropriate action regarding the item at a regular or special called meeting; however, except as permitted below, any resolution or other action approved by the School Board regarding said item shall be deferred for final adoption until the meeting of the School Board immediately following the meeting at which the policy change first appeared on the agenda. A proposed policy change and/or addition that is amended prior to final adoption may be adopted by a two-thirds vote or be deferred for final action until the next regular School Board meeting.
- 4. A change in policy may also be adopted without deference by a vote of *two-*

FILE: BD Cf: BC, BD-AP

thirds of the members present and voting at a regular or special meeting.

The formal adoption of School Board policies shall be recorded in the minutes of the School Board. The official minutes shall constitute the authority for any change made in the Policy Manual.

The School Board is recognized as the legal body authorized to approve policies for the School District, and shall not delegate or relinquish that authority to another party or group. The School Board welcomes comments and suggestions on local policy matters, and will comply with all laws addressing proper involvement of other parties in the policy process.

POLICY REVIEW

The School Board shall periodically direct the systematic review of its policies. The Superintendent shall appropriately involve representative groups of administrators, teachers, supervisors, students, support personnel and lay citizens relative to policies affecting each group.

The School Board shall appoint establish a discipline policy review committee selected as required by state law in accordance with La. Rev. Stat. Ann. §17:416.8 whose selection of members shall be neither discriminatory nor arbitrary in nature. The purpose of the discipline policy review committee shall be to review discipline policies of the School Board to assure consistency with state law, receive input into the effectiveness of established policy, and make recommendations to improve policy provisions, and to assist the School Board in the orderly operation of the school district. In particular, state law requires a policy review committee to review the School Board's student discipline policies annually to make recommendations for appropriate revisions.

A public hearing shall be held on recommendations to improve policy revisions and to assist the School Board in the orderly operation of the school district before the School Board considers revising any of the discipline policies. State law also requires the administrators, teachers and parents of each public school to meet annually and develop or review the discipline regulations for their school and assure compliance with School Board policy and state law.

POLICY DISSEMINATION

The School Board shall direct the Superintendent to establish and maintain an orderly plan for disseminating School Board policies and administrative rules and regulations.

School Board policies and administrative rules and regulations shall be made accessible to all employees of the School District directly or indirectly affected by those policies. School Board policies and administrative rules and regulations shall also be made accessible to members of the School Board, students and members of the community

FILE: BD Cf: BC, BD-AP

served by the School District.

SUSPENSION OF POLICY

The operation of policy or section of policy not established by law or contract may be temporarily suspended by a *majority vote of School Board members present and voting* at a regular or special meeting.

ADMINISTRATION IN ABSENCE OF POLICY

In cases where action must be taken within the school system where the School Board has no formalized policy statement, the Superintendent shall have the power to act. His or her decisions, however, shall be subject to review by action of the School Board at its regular meeting. It shall be the duty of the Superintendent to inform the School Board promptly of such action and of the need for policy if in his or her best judgment, a need for such policy exists.

Revised: June, 1993 Revised: August, 1994 Revised: August, 1999 Revised: July, 2012

Revised: November, 2020

Ref: Constitution of Louisiana, Art. VI, Sec. 10; La. Rev. Stat. Ann. §§17:81, 17:416.8; Board minutes 4-15-86, 6-1-93; Board minutes, 10-2-12.

FILE: JD Cf: BD, IDDF, IHAD, JBE Cf: JCD, JD-R, JDD, JDE

DISCIPLINE

It is the purpose of the Calcasieu Parish School Board to operate the schools in a manner that will provide an orderly process of education and that will provide for the welfare and safety of all students who attend these schools. The school's primary goal is to educate, not discipline; however, when the behavior of the individual student comes in conflict with rights of others, corrective actions may be necessary both for the benefit of that individual and the school as a whole.

Every teacher and other school employees in the public school system shall endeavor to hold each student to a strict accountability for any disorderly conduct in school, or on the playgrounds of the school, on any school bus, on the street or while going to or returning from school, during intermission or recess, or at any school sponsored activity or function. To assist the teacher, the School Board shall establish regulations for the use of disciplinary measures within the schools and continually monitor and appraise their usefulness. Discipline shall be administered uniformly, consistently, and in a nondiscriminatory manner.

Principals shall have both the authority and the duty to take disciplinary action whenever the behavior of any student (s) materially interferes with or substantially disrupts the maintenance of a proper atmosphere for learning within the classroom or other parts of the school. However, no student shall be disciplined in any manner by the School Board or school administrator, teacher, or other school employee for the use of force upon another person when it can be reasonably concluded that the use of such force more probably than not was committed solely for the purpose of preventing a forcible offense against the student or a forcible offense provided that the force used must be reasonable and apparently necessary to prevent such offense. A student who is the aggressor or who brings on a difficulty cannot claim the right stated above to defend himself/herself.

Each teacher may take disciplinary action to correct a student who engages in bullying, who disrupts normal classroom activities, who is disrespectful to a teacher, who willfully disobeys a teacher, who uses abusive or foul language directed at a teacher or another pupil, who violates school rules, or who interferes with an orderly education process. The disciplinary action taken by the teacher shall be in accordance with such regulations and procedures established by the Board.

VIRTUAL INSTRUCTION

The Board has made virtual classes available to students in response to the COVID-19 pandemic. Such virtual instruction may be continued thereafter and when school is closed due to inclement weather, disasters, and other emergencies. The provisions of this Policy and those of all student handbooks and codes of conduct shall be applicable to misconduct, whether on-campus, during virtual instruction, on a school bus, on the streets to and from school, or at a school event or activity.

Cf: BD, IDDF, IHAD, JBE Cf: JCD, JD-R, JDD, JDE

The School Board has extended its on-campus conduct expectations to the virtual classroom, with a few modifications that factor in the home setting. Conduct that is unacceptable and which would lead to the imposition of discipline in the regular classroom is typically unacceptable in the virtual classroom as well. Regardless of the model of instruction, student conduct is governed by La. R.S. 17:416 and the Student Code of Conduct and/or Student Handbook. At the same time, for alleged misconduct which occurs during virtual instruction, school-based administrators shall consider the need for maintaining order and appropriate conduct, the school's interest being impacted, and the student's and family's right to privacy and constitutional rights while at home or in a location that is not school property.

A student and his family shall not waive their constitutional rights by electing virtual instruction. At the same time, students engaging in virtual instruction shall insure that, prior to logging into and during any virtual classroom, the view from their location is free of any object, writing, picture, or other display which, if possessed on school buses, in the classroom, or on school property, would subject the student to disciplinary action.

Students are cautioned that the virtual classroom is for instruction and for engaging with peers and teachers for educational purposes. Students must not handle or display items, toys, messages, images, or personal property or engage in conduct unrelated to the lessons taking place. Students who engage in conduct in the virtual classroom that violates the Student Code of Conduct and this Virtual Discipline Policy may be subject to discipline in accordance with the Student Code of Conduct and this Policy.

The following non-exclusive list of behaviors are prohibited in the virtual classroom and may result in disciplinary action:

- Bullying and/or cyberbullying
- The use of harassing or discriminatory language
- Use of obscene language, profanity, inappropriate language, writing or
- drawings
- Displaying obscene gestures, drawings, images, audios, videos, etc.
- Displaying pornography or nudity whether in a printed or digital context
- Committing lewd or sexual acts or simulations¹
- Repeated disruptions of the classroom
- Display of nudity, indecent dress, disrobing, etc.
- Exhibiting disrespect for the teacher or other school personnel

¹ School and/or district officials may be required, as mandatory reporters, to alert local law enforcement and/or the Department of Children and Family Services if they observe conduct, messages, images, or objects that raise legitimate concern for the safety and well-being of students in the virtual classroom. This may include students handling weapons in the virtual classroom, even if it is subsequently learned that the weapon is a toy or facsimile, as it is not always possible to determine remotely whether the weapon is real or not.

FILE: JD Cf: BD, IDDF, IHAD, JBE Cf: JCD, JD-R, JDD, JDE

- Interference with the instructional audio or video
- The handling or display of weapons or facsimile weapons
- Use or display of drugs, alcohol, tobacco, or vaping devices
- Cheating on assignments, ie. sharing work, answers, etc.
- Divulging confidential information
- Violation of computer/password security
- Violations of the Board's/School's Acceptable Use Policy or Device Contract

The context in which student behavior occurs is important, however, and will be taken into consideration by School and District administrators in determining whether there has been a violation of the Code of Conduct. As with all other forms of misconduct, the level of discipline, if any, for violations in a virtual setting will depend upon the age of the student, seriousness of the offense, the disruptive nature of the misconduct, whether the conduct involved violence or the threat of violence, whether the misconduct impacted the safety or orderly environment of the classroom, the student's prior disciplinary record, etc.

STUDENT REMOVAL FROM CLASSROOM

A student may be immediately removed from a classroom by the teacher and placed in the custody of the principal or designee if the student's behavior prevents the orderly instruction of other pupils, poses an immediate threat to the safety of students or the teacher, when a student exhibits disrespectful or threatening behavior toward a teacher such as using foul or abusive language or gestures directed at or threatening a student or teacher, when a pupil violates the school's code of conduct, or when a student exhibits other disruptive, dangerous, or unruly behavior, including inappropriate physical contact, inappropriate verbal conduct, sexual or other harassment, throwing objects, inciting other students to misbehave, or destroying property. The student should not be kept out of school past the suspension period imposed by the principal.

A student removed from the classroom shall be assigned schoolwork missed and shall receive either partial or full credit for such work, upon the recommendation of the student's teacher, if it is completed satisfactorily and timely as determined by the principal or his/her designee.

Any student removed from class in kindergarten through grade 6 shall not be permitted to return to class for at least thirty (30) minutes unless agreed to by the teacher. A student removed from class in grades 7 through 12 shall not be permitted to return to class during the same class period, unless agreed to by the teacher initiating the disciplinary action.

Whenever a teacher is struck by a student, the student, in addition to any other discipline given, shall be permanently removed from the teacher's classroom, unless the teacher objects, or unless the principal, with the concurrence of the building level committee, finds the striking incident to be entirely inadvertent.

Upon the student being removed from class and sent to the principal's office, the principal

FILE: JD Cf: BD, IDDF, IHAD, JBE Cf: JCD, JD-R, JDD, JDE

or designee shall conduct a counseling session with the student to discuss the particular misconduct. Once removed, the student shall not be readmitted to the classroom until the principal has implemented one of the following disciplinary measures:

- 1. In-school suspension
- 2. Detention
- 3. Suspension
- 4. Initiation of expulsion hearings
- 5. Assignment to an alternative school
- 6. Requiring the completion of all assigned school and homework which would have been assigned and completed by the student during the period of suspension.
- 7. Any other disciplinary measure authorized by the principal with the concurrence of the teacher or building level committee.

For purposes of this section, classroom shall include on-campus or virtual classes.

PARENTAL NOTIFICATION

The principal or his/her designee shall provide oral or written notification to the parent or legal guardian of any student removed from the classroom. Such notification shall include a description of any disciplinary action taken.

When a student has been removed from a classroom, the teacher may require the parent, tutor, or legal guardian of the student to have a conference with the teacher in the presence of the principal or his or her designee before the student is readmitted. Upon the student's *third* removal from the same classroom, the teacher and principal shall discuss the pupil's disruptive behavior and contemplated disciplinary measures to be taken before the principal implements such measures. If appropriate, a referral may be made to the building level committee. In addition, a conference between the teacher or other appropriate school employee and the student's parent, tutor, or legal guardian shall be required prior to the student being readmitted. If the disruptive behavior persists, the teacher may request that the principal transfer the student into another setting.

PARENT CONFERENCES

In any case where a teacher, principal, or other school employee is authorized to **require** the parent, tutor, or legal guardian of a student to attend a conference or meeting regarding the student's behavior, and after notice, the parent, tutor, or legal guardian willfully refuses to attend, the principal, or his/her designee, shall file a complaint, in accordance with statutory provisions, with a court exercising juvenile jurisdiction. *Notice* of the conference, specifying the time and date of the conference, shall be given by contacting the parent, tutor, or legal guardian by telephone at the telephone number shown on the student's registration card or by sending a certified letter to the address shown on the student's registration card.

Cf: JCD, JD-R, JDD, JDE

REPORTS TO PRINCIPAL

Any teacher or other school employee may report to the principal any student who acts in a disorderly manner or is in violation of school rules, or any misconduct or violation of school rules by a student who may or may not be known to the teacher or employee. Incidents of alleged discipline violations shall be reported on the School Behavior Report/School Bus Behavior Report form provided by the Louisiana Department of Education. The forms shall be submitted in accordance with procedures outlined by the School District, the Superintendent, and school system personnel. The principal shall review and act upon such information submitted, to determine if suspension or other disciplinary action is necessary.

Should the principal fail to act on any report of misconduct or school violation, he/she shall explain the reasons for doing so to the Superintendent or his/her designee and to the teacher or school employee, student, parent, or legal guardian reporting the violation.

DELINQUENT STUDENTS

Students who regularly disrupt the normal school environment shall be considered as delinquent and may be reported by appropriate school personnel to the juvenile court. Any student that exhibits disruptive behavior, an incorrigible attitude, or any other discipline problems in general may be recommended by the principal for expulsion, assignment to an appropriate alternative educational placement, or transfer to adult education if the student is:

- 1... Seventeen (17) years of age or older with less than five (5) units of credit toward graduation;
- 2. Eighteen (18) years of age or older with less than ten (10) units of credit toward graduation; or
- 3. Nineteen (19) years of age or older with less than fifteen (15) units of credit toward graduation.

RECUSAL OF ADMINISTRATOR IN DISCIPLINE MATTERS

Any school administrator or administrator's designee who is required to make a recommendation, decide an issue, or take action in a matter involving the discipline of a student shall recuse himself/herself whenever a member of the immediate family of the administrator or administrator's designee is involved in any manner in the discipline matter. In case of recusal, the action to be taken shall be done so by the Superintendent or an impartial designee of the Superintendent.

Immediate family means the individual's children, brothers, sisters, parents, and spouse

FILE: JD Cf: BD, IDDF, IHAD, JBE Cf: JCD, JD-R, JDD, JDE

and the children, brothers, sisters, and parents of the spouse.

DISCIPLINE OF STUDENTS WITH DISABILITIES

Discipline of students with disabilities shall be in accordance with applicable state or federal law and regulations.

DEFINITIONS

Suspension shall mean that student is temporarily prohibited from participating in his/her usual placement within school. This usually involves temporary removal from school.

In-school suspension shall mean (1) student is removed from his/her usual classroom placement to an alternative educational placement for a minimum of one complete school day, and (2) no interruption of services occurs. (An alternative educational placement may be located on or off the school site, provided that the student continues to receive instructional services and remains under the supervision of school personnel or their designees.)

Detention shall mean activities, assignments, or work held before the normal school day, after the normal school day, or on weekends. Failure or refusal by a student to participate in assigned detention shall subject the student to immediate suspension. Assignments, activities, or work which may be assigned during detention include, but are not limited to, counseling, homework assignments, behavior modification program, or other activities aimed at improving the self-esteem of the student.

Expulsion shall mean the removal of a student from school for at least one school semester.

In-school expulsion shall mean (1) Student is temporarily removed from his/her usual classroom placement to an alternative educational placement for a period of time specified by the Office of Child Welfare and Attendance, and (2) no interruption of instructional services occurs. (An alternative educational placement may be located on or off the school site, provided that the student continues to receive instructional services and remains under the supervision of school personnel of their designees.)

<u>Virtual instruction</u> means instruction provided to a student through an electronic delivery medium, including, but not limited to, electronic learning platforms that connect to a student in a remote location to classroom instruction.

Revised: December, 1990
Revised: December, 1992
Revised: December, 1992
Revised: November, 1993
Revised: November, 1993
Revised: August, 1994
Revised: November, 2012
Revised: September, 1997
Revised: November, 2020

Cf: BD, IDDF, IHAD, JBE Cf: JCD, JD-R, JDD, JDE

Ref: 42 USCA 12112 et seq. (Equal Opportunity for Individuals with Disabilities); La. Rev. Stat. Ann. §§17:223, 17:224, 17:233, 17:239, 17:252, 17:416, 17:416.1, 17:416.13; Regulations for Implementation of the Exceptional Children's Act, Bulletin 1706, Louisiana Department of Education; Board minutes, 10-14-03, 1-12-10, 2-5-13.

SUSPENSION OF STUDENTS

The Calcasieu Parish School Board recognizes its authority to maintain good order and discipline within the schools of the school district. Therefore, the School Board recognizes the principal's authority to suspend a pupil for a specified period of time in accordance with statutory provisions.

In each case of suspension, the school principal, or his or her designee, prior to any suspension, shall advise the student of the particular misconduct of which he/she is accused as well as the basis for such accusation, and the pupil shall be given an opportunity at that time to explain his/her version of the facts. The principal/designee shall contact the parent, tutor, or legal guardian of the pupil to notify them of the suspension and establish a date and time for a conference with the principal or designee as a requirement for readmitting the pupil. Notice shall be given by contacting the parent, tutor, or legal guardian by telephone at the telephone number shown on the pupil's registration card, or by sending a certified letter to the address shown on the pupil's registration card. The principal shall promptly advise the Superintendent or designee of all such suspensions, stating the reasons for the suspensions.

Students suspended for more than ten (10) days shall remain under the supervision of the school system using an alternative education program designed to continue the educational process in an alternative educational placement. The student shall be placed in an alternative school or an alternative education program and shall be required to attend and participate in such school, program, or educational services.

No suspended pupil shall be allowed to leave the school premises during the school day until the parent, guardian, or other proper authorities assume responsibility for him/her, unless immediate removal from school due to danger or threat of disruption to academic process is warranted.

If the parent, tutor, or legal guardian fails to attend the required conference within five (5) school days of notification, the truancy laws shall be effective. On not more than one occasion each school year when the parent, tutor, or legal guardian refuses to respond to the notice, the principal may determine whether readmitting the pupil is in the best interest of the pupil. On any subsequent occasions in the same school year, the pupil shall not be readmitted unless the parent, tutor, or legal guardian, court, or other appointed representative responds.

In any case where a teacher, principal, or other school employee is authorized to require the parent, tutor, or legal guardian of a pupil to attend a conference or meeting regarding the pupil's behavior and after notice, the parent, tutor, or legal guardian willfully refuses to attend, the principal or his/her designee shall file a complaint, in accordance with statutory provisions, with a court exercising juvenile jurisdiction.

When a pupil is suspended for a second time within one school year, the principal may require a counseling session be held with the parent and pupil by the school counselor. If no counselor is available, the conference may be held with all the pupil's teachers and the principal or other administrator.

Any student, after being suspended on three (3) occasions for committing drugs or weapons offenses during the same school year, **shall** upon committing the fourth offense, be expelled from all the public schools of the system until the beginning of the next regular school year, and the pupil's reinstatement shall be subject to the review and approval of the School Board.

The principal and other appropriate personnel shall be required to file written documentation of all suspensions. Said documentation shall include the circumstances surrounding any suspension, the reason for suspension, and any other pertinent facts concerning the disciplinary action. The principal shall file copies of his/her report with the Superintendent, other appropriate personnel and the parent or guardian and retain a copy for his/her records.

Upon the seizure by any teacher, principal, school security guard, or other school administrator of any firearm, knife, or other dangerous implement which could be used as a weapon or inflict injury, the principal or his or her designee shall be required to report the confiscation to appropriate law enforcement officials.

Appeal

Any parent, tutor, or legal guardian of a pupil suspended shall have the right to appeal to the Superintendent or his/her designee, who shall conduct a hearing on the merits. If the parent or legal guardian is not present for the hearing after having been properly notified, the hearing may proceed and the results of the hearing shall be mailed to the parent or legal guardian within three (3) school days by certified mail, return receipt requested. The decision of the Superintendent on the merits of the case, as well as the term of suspension, shall be final, reserving to the Superintendent the right to remit any portion of the time of suspension.

MANDATORY SUSPENSION

Firearms, Knives, Other Dangerous Instrumentalities, Drugs

The principal shall be required to suspend a pupil who:

- is found carrying or possessing a firearm or a knife with a blade two (2) inches or longer, or another dangerous instrumentality, except as provided below under the section entitled Suspension Not Applicable; or
- 2. possesses, distributes, sells, gives, or loans any controlled dangerous substance

governed by state law, in any form.

Additionally, the principal shall immediately recommend the pupil's expulsion to the Superintendent, for the above offenses, except in the case of a student less than eleven (11) years of age in pre-kindergarten through grade 5 who is found carrying or possessing a knife with a blade two (2) inches or longer, the principal may, but shall not be required to recommend the student's expulsion. A student found carrying or possessing a knife with a blade less than two (2) inches in length may be suspended by the school principal, but, in appropriate cases, at a minimum, shall be placed in *in-school suspension*.

The parent or tutor of a pupil who has been recommended for expulsion, but with respect to whom the recommendation is reduced to a suspension, shall have the right to request review by the School Board of such recommendation, or appeal to the parish district court, as appropriate, in accordance with La. Rev. Stat. Ann. §17:416.

Assault or Battery of School Employees

Whenever a pupil is formally accused of violating state law or school disciplinary regulations, or both, by committing assault or battery on any school employee, the principal shall suspend the pupil from school immediately and the pupil shall be removed immediately from the school premises without the benefit of required procedures, provided, however, that such procedures shall follow as soon as practicable. The student shall not be readmitted to the school to which the employee is assigned until all hearings and appeals associated with the alleged violation have been exhausted.

SUSPENSION NOT APPLICABLE

Suspension of a student shall not apply to the following:

- 1. A student carrying or possessing a firearm or knife for purposes of involvement in a school class, course, or school approved co-curricular or extracurricular activity or any other activity approved by appropriate school officials.
- 2. A student possessing any controlled dangerous substance that has been obtained directly or due to a valid prescription or order from a licensed physician. However, such student shall carry evidence of that prescription or physician's order on his/her person at all times when in possession of any controlled dangerous substance which shall be subject to verification.

In addition, school officials, in accordance with statutory provisions, shall have total discretion and shall exercise such discretion in imposing on a pupil any disciplinary actions authorized by state law for possession by a pupil of a firearm or knife on school property when such firearm or knife is stored in a motor vehicle and there is no evidence of the pupil's intent to use the firearm or knife in a criminal manner.

DRESS CODE VIOLATIONS

A student enrolled in grades prekindergarten through five shall not be suspended from school or suspended from riding on any school bus for a uniform violation that is not tied to willful disregard of school policies.

CREDIT FOR SCHOOL WORK MISSED

A student who is suspended for ten (10) days or fewer shall be assigned school work missed while he/she is suspended and shall receive either partial or full credit for such work if it is completed satisfactorily and timely as determined by the principal or his/her designee, upon the recommendation of the student's teacher. Each student who has been suspended for ten (10) days or fewer shall receive the missed assignments from each academic teacher. Once the assignments have been issued to the student, the student shall have one (1) school day for each day out due to suspension to complete and submit the work. The teacher shall assess the student's work and the student may receive 100% of the score earned on the assignment.

If a student does not complete the assignment in the allotted amount of time, the student shall receive a zero (0) for the assignments missed due to the suspension.

A student who is suspended for more than ten (10) days and receives educational services at an alternative school site, shall be assigned work by a certified teacher and shall receive credit for school work if it is completed satisfactorily and timely as determined by the teacher. Such work shall be aligned with the curriculum used at the school from which the student is suspended.

RECUSAL OF ADMINISTRATOR IN DISCIPLINE MATTERS

Any school administrator or administrator's designee who is required to make a recommendation, decide an issue, or take action in a matter involving the discipline of a student shall recuse himself/herself whenever a member of the immediate family of the administrator or administrator's designee is involved in any manner in the discipline matter. In case of recusal, the action to be taken shall be done so by the Superintendent or an impartial designee of the Superintendent.

Immediate family means the individual's children, brothers, sisters, parents, and spouse and the children, brothers, sisters, and parents of the spouse.

SUSPENSION OF STUDENTS WITH DISABILITIES

Suspension of students with disabilities shall be in accordance with applicable state or federal law and regulations.

Revised: December, 1992 Revised: August, 1994 Revised: December, 1995

Revised: July, 1996

Revised: September, 1997 Revised: August, 1999 Revised: August, 2003 Revised: August, 2005 Revised: September, 2006

Revised: August, 2007

Revised: October, 2009 Revised: November, 2012 Revised: July 16, 2013 Revised: December 8, 2015 Revised: November, 2020

Ref: La. Rev. Stat. Ann. §§17:223, 17:416, 17:416.1, 17:416.2, 17:416.3; Goss v. Lopez, 95 S. Ct. 729 (1973); Regulations for Implementation of the Exceptional Children's Act, Bulletin 1706, Louisiana Department of Education; Board minutes, 10-14-03, 5-8-06, 2-6-07, 9-4-07, 1-12-10, 7-16-13, 12-8-15.

Cf: IDDG, IHAD, JBC, JCD

Cf: JCDAB, JD, JDD

EXPULSION

The Calcasieu Parish School Board may expel a pupil from school if an offense committed by the pupil is serious enough to warrant such action or is in violation of state law. Upon the recommendation for expulsion of a pupil by the principal, the Superintendent or his/her designee shall conduct a hearing to determine the facts of the case and make a finding of whether or not the student is guilty of conduct warranting a recommendation of expulsion. Notification of the time, date, and place of the expulsion hearing shall be mailed to the parents. Following the hearing, the Superintendent or his/her designee shall notify the parents of the decision rendered.

At the hearing, the principal and/or teacher concerned may be represented by any person appointed by the Superintendent and the concerned teacher shall be permitted to attend and present any relevant information. Until the hearing, the pupil shall remain suspended.

Upon the conclusion of the hearing and upon finding the student guilty of conduct warranting expulsion, the Superintendent shall determine whether such student shall be expelled and the specified period of expulsion, or if other disciplinary action shall be taken. Unless otherwise stipulated by state statutes, the period of expulsion shall not be less than one school semester and may carry over into the next school year, if necessary. During an expulsion, the Superintendent shall place the student in an alternative school or in an alternative educational placement.

APPEALS

The parent or tutor of the pupil may, within five (5) days after the decision to expel has been rendered, request the School Board to review the findings of the Superintendent or designee at a time set by the School Board. Such review shall also be available to the parent or tutor of a pupil who was recommended for expulsion but whose discipline was reduced to a suspension. After reviewing the findings of the Superintendent or designee, the School Board may affirm, modify, or reverse the action of the Superintendent or designee.

EXPULSION INVOLVING FIREARMS

Any student, age sixteen (16) or older, or under sixteen (16) and in grades six (6) through twelve (12), who is found guilty of being in possession of a firearm on school property, on a school bus or in actual possession at a school-sponsored event, pursuant to a hearing, shall be expelled from school for a minimum period of four (4) complete school semesters and shall be referred to the district attorney for appropriate action.

Any student in kindergarten through grade five (5) who is found guilty of being in possession of a firearm on school property, on a school bus, or in actual possession at a school-sponsored event, pursuant to a hearing, shall be expelled from school for a minimum period of two (2) complete school semesters and shall be referred to the district

Cf: IDDG, IHAD, JBC, JCD Cf: JCDAB, JD, JDD

attorney for appropriate action.

The Superintendent, however, may modify the length of the minimum expulsion required in the above paragraphs on a case-by-case basis, provided such modification is in writing.

EXPULSION INVOLVING DRUGS

Any student, sixteen (16) years of age or older, found guilty of possession of, or knowledge of and intentional distribution of or possession with intent to distribute any illegal narcotic, drug, or other controlled substance on school property, on a school bus or at a school-sponsored event, pursuant to a hearing, shall be expelled from school for a minimum period of four (4) complete school semesters.

Any student who is under sixteen (16) years of age and in grades six (6) through twelve (12) and who is found guilty of possession of, or knowledge of and intentional distribution of or possession with intent to distribute any illegal narcotic, drug, or other controlled substance on school property, on a school bus, or at a school-sponsored event pursuant to a hearing shall be expelled from school for a minimum period of two (2) complete school semesters.

Any case involving a student in kindergarten through grade five (5) found guilty of possession of, or knowledge of and intentional distribution of or possession with intent to distribute any illegal narcotic, drug, or other controlled substance on school property, on a school bus, or at a school-sponsored event, pursuant to a hearing, shall be referred to the School Board through a recommendation for action from the Superintendent.

ADDITIONAL REASONS FOR EXPULSION

Pupils may also be expelled for any of the following reasons:

- 1. Any pupil, after being suspended for committing violations of any discipline policies or other rule infractions, depending on the severity of the behavior, may be expelled upon recommendation to the Superintendent by the principal and after an appropriate hearing is held by the Superintendent or designee.
- 2. Any student who is found carrying or possessing a knife with a blade which equals or exceeds two (2) inches in length.
- In accordance with federal regulations, a pupil determined to have brought a weapon to a school under the School Board's jurisdiction shall be expelled for a minimum of one calendar year. The Superintendent may modify the expulsion requirement on a case-by-case basis. A weapon, in accordance with federal statutes, means a firearm or any device which is designed to expel a projectile or any destructive device, which in turn means any explosive, incendiary or poison gas, bomb, grenade, rocket, missile, mine or similar

Cf: IDDG, IHAD, JBC, JCD

Cf: JCDAB, JD, JDD

device.

4. Any student, after being suspended on three (3) occasions for committing drugs or weapons offenses during the same school year, **shall**, upon committing the fourth offense, be expelled from all the public schools of the system until the beginning of the next regular school year, and the pupil's reinstatement shall be subject to the review and approval of the School Board.

5. The conviction of any pupil of a felony or the incarceration of any pupil in a juvenile institution for an act which had it been committed by an adult, would have constituted a felony, may be cause for expulsion of the pupil for a period of time as determined by the School Board; such expulsions shall require the vote of *two-thirds of the elected members of the School Board*.

EXPULSION NOT APPLICABLE

Expulsion shall not apply to the following:

- 1. A student carrying or possessing a firearm or knife for purposes of involvement in a school class, course, or school approved co-curricular or extracurricular activity or any other activity approved by appropriate school officials.
- 2. A student possessing any controlled dangerous substance that has been obtained directly or due to a valid prescription or order from a licensed physician and has been approved by the School Board and documentation has been provided to school administration. However, such student shall carry evidence of that prescription or physician's order on his/her person at all times when in possession of any controlled dangerous substance which shall be subject to verification.

In addition, school officials, in accordance with statutory provisions, shall have total discretion and shall exercise such discretion in imposing on a pupil any disciplinary actions authorized by state law for possession by a pupil of a firearm or knife on school property when such firearm or knife is stored in a motor vehicle and there is no evidence of the pupil's intent to use the firearm or knife in a criminal manner.

DRESS CODE VIOLATIONS

A student enrolled in grades prekindergarten through five shall not be expelled from school for a uniform violation that is not tied to willful disregard of school policies.

READMITTANCE FOLLOWING EXPULSION

Required Parent Conference

Cf: IDDG, IHAD, JBC, JCD

Cf: JCDAB, JD, JDD

In each case of expulsion, the school principal, or his or her designee, shall contact the parent, tutor, or legal guardian of the pupil to notify them of the expulsion, and establish a date and time for a conference with the principal or designee as a requirement for readmitting the pupil. Notice shall be given by sending a certified letter to the address shown on the pupil's registration card. Also, additional notification may be made by contacting the parent, tutor, or legal guardian by telephone at the telephone number shown on the pupil's registration card.

If the parent, tutor, or legal guardian fails to attend the required conference within five (5) school days of notification, the student may be considered a truant and dealt with according to all applicable statutory provisions. On not more than one occasion each school year when the parents, tutor, or legal guardian refuses to respond, the principal may determine whether readmitting the pupil is in the best interest of the pupil. On any subsequent occasions in the same school year, the pupil shall not be readmitted unless the parent, tutor, or legal guardian, court, or other appointed representative responds.

In any case where a teacher, principal, or other school employee is authorized to require the parent, tutor, or legal guardian of a pupil to attend a conference or meeting regarding the pupil's behavior and after notice, the parent, tutor, or legal guardian willfully refuses to attend, the principal or his or her designee shall file a complaint, in accordance with statutory provisions, with a court exercising juvenile jurisdiction.

Readmittance After All Expulsions

Any pupil expelled may be readmitted to school on a probationary basis at any time during the expulsion period on such terms and conditions as may be stipulated by the School Board. Readmission to school on a probationary basis shall be contingent on the pupil and legal guardian or custodian agreeing in writing to the conditions stipulated. Any such agreement shall contain a provision for immediate removal of the pupil from school premises without benefit of a hearing or other procedure upon the principal or Superintendent determining the pupil has violated any term or condition of the agreement. Immediately thereafter, the principal or designee shall provide proper notification in writing of the determination and reasons for removal to the Superintendent and the pupil's parent or legal guardian.

Readmittance After Expulsion for Firearms, Knives, Weapons, or Drugs

In addition to the readmittance provisions for all expulsions stated above, a pupil that has been expelled for possessing on school property or on a bus, a firearm, knife, or other dangerous weapon, or possessing or possession with intent to distribute or distributing, selling, giving, or loaning while on school property or a school bus any controlled dangerous substance shall not be enrolled or readmitted to any such school on a probationary basis prior to the completion of the period of expulsion until the pupil produces written documentation that he/she and his/her parent or legal guardian have

FILE: JDE Cf: IDDG, IHAD, JBC, JCD

Cf: JCDAB, JD, JDD

enrolled and participated or is participating in an appropriate rehabilitation or counseling program related to the reason(s) for the pupil's expulsion. The rehabilitation or counseling programs shall be provided by such programs approved by the juvenile or family court having jurisdiction, if applicable, or by the School Board. The requirement for enrollment and participation in a rehabilitation or counseling program shall be waived only upon a documented showing by the pupil that no appropriate program is available in the area or that the pupil cannot enroll or participate due to financial hardship.

Review of Records

A pupil who has been expelled from any school in or out of state shall not be admitted to a school in the school system except upon the review and approval of the School Board following the request for admission. To facilitate the review and approval for readmittance, the pupil shall provide to the School Board information on the dates of any expulsions and the reasons therefor. Additionally, the transfer of pupil records to any school or system shall include information on the dates of any expulsions and the reasons therefor.

<u>CREDIT FOR SCHOOL WORK MISSED</u>

A student who is expelled and receives educational services at an alternative school site shall be assigned work by a certified teacher and shall receive credit for school work if it is completed satisfactorily and timely as determined by the teacher. Such work shall be aligned with the curriculum used at the school from which the student was expelled.

RECUSAL OF ADMINISTRATOR IN DISCIPLINE MATTERS

Any school administrator or administrator's designee who is required to make a recommendation, decide an issue, or take action in a matter involving the discipline of a student shall recuse himself/herself whenever a member of the immediate family of the administrator or administrator's designee is involved in any manner in the discipline matter. In case of recusal, the action to be taken shall be done so by the Superintendent or an impartial designee of the Superintendent.

Immediate family means the individual's children, brothers, sisters, parents, and spouse and the children, brothers, sisters, and parents of the spouse.

EXPULSION OF STUDENTS WITH DISABILITIES

Expulsion of students with disabilities shall be in accordance with applicable state or federal law and regulations.

Revised: October, 1995
Revised: July, 1996
Revised: September, 2009
Revised: September, 2012
Revised: November, 2012

FILE: JDE Cf: IDDG, IHAD, JBC, JCD Cf: JCDAB, JD, JDD

Revised: August, 2003 Revised: August, 2007

Revised: December 8, 2015 Revised: November, 2020

Ref: 18 USC 921 (*Firearms – Definitions*); 20 USC 7151 (*Gun-Free Schools Act*); La. Rev. Stat. Ann. §§17:223, 17:416, 17:416.1, 17:416.2, 17:2092; <u>Goss v. Lopez</u>, 95. S. Ct. 729 (1973); <u>Regulations for Implementation of the Exceptional Children's Act</u>, Bulletin 1706, Louisiana Department of Education); Board minutes, 10-14-03, 9-4-07, 10-7-08, 1-12-10, 2-5-13, 12-8-15.

ADDENDUM TO CALCASIEU PARISH SCHOOL BOARD STUDENT CODE OF CONDUCT

In response to the COVID-19 pandemic, the Calcasieu Parish School System has made virtual classes available to students. Students may also be required to attend school virtually when schools are closed due to inclement weather or other unanticipated emergencies. The Calcasieu Parish School Board adopts this Addendum to its Student Code of Conduct in order to clarify expectations for student conduct in the virtual classroom and to provide notice of the possible consequences of inappropriate conduct in the virtual classroom.

State law requires the School Board to adopt disciplinary measures which define the rules of conduct and expectations of students engaged in virtual instruction, including clearly defined consequences of conduct, and to take into consideration the students' and their families' rights to privacy and other constitutional rights while at home or in a location that is not school property.

Students are expected to comply with the School Board's Student Code of Conduct while engaged in virtual instruction. That is, the visual and/or auditory transmission of images and/or words which are otherwise prohibited by the Student Code of Conduct is prohibited except as may be permitted by this Addendum. It is not the intent of this Addendum to invade the privacy of students or their families, or to deprive them of their constitutional rights. Instead, this Addendum seeks to address conduct which is prohibited by the Student Code of Conduct and which interferes with the instructional process, and/or adversely affects teachers, other School board staff, students, families, and others involved in the education of students. Consequences for violations of the Student Code of Conduct apply to students engaged in virtual instruction.

Regardless of the model of instruction, student conduct is governed at all times by La. R.S. 17:416 and the Student Code of Conduct. Conduct that is unacceptable in the physical classroom is, under most circumstances, equally unacceptable in the virtual classroom. While students and parents normally have an expectation of privacy in their home, conduct that occurs in front of a camera and in view of peers and teachers in the virtual classroom may subject students to disciplinary action.

The context in which student behavior occurs is important, however, and will be taken into consideration by School and District administrators in determining whether there has been a violation of the Code of Conduct, the severity of the infraction, and the appropriate penalty, if any, under the circumstances.

Privacy and the Virtual Classroom

Students and parents, typically, have a reasonable expectation of privacy with regard to what takes place in their home *outside of the view of teachers and peers in the virtual classroom*. In order to ensure that students and teachers are able to work and learn in a safe and orderly virtual environment, it is imperative that students have a quiet, well-lit "classroom" space – free, to the extent possible, from toys, images, messages, personal property, or other items that may distract from teaching and learning or that may subject the student to disciplinary action if possessed on school busses, in the regular classroom, or on school property.

Students should be cautioned that the virtual classroom is for instruction and for engaging with peers and teachers for educational purposes. Students must not handle or display items, toys, messages, images, or personal property or engage in conduct unrelated to the lessons taking place. Students who engage in conduct in the virtual classroom that violates the Student Code of Conduct and this Virtual Discipline Policy may be subject to discipline in accordance with the Student Code of Conduct and this Policy.

School and/or district officials may be required, as mandatory reporters, to alert local law enforcement and/or the Department of Children and Family Services if they observe conduct, messages, images, or objects that raise legitimate concern for the safety and well-being of students in the virtual classroom. This may include students handling weapons in the virtual classroom, even if it is subsequently learned that the weapon is a toy or facsimile, as it is not always possible to determine remotely whether the weapon is real or not.

Conduct in the Virtual Classroom

Students are responsible for all content posted through their online account. Students are prohibited from sharing their online account username or password or using the username or password of another student.

Students will follow virtual classroom rules and expectations set by their teacher.

Following is a *non-exclusive* list of behaviors that are prohibited in the virtual classroom and that may result in disciplinary action in accordance with the Student Code of Conduct:

- Antagonistic, harassing, or discriminatory language of any kind with regard to race, color, religion, sex, gender, intelligence, age, orientation, disability, socioeconomic status or any other legally protected characteristic or activity
- Bullying and/or cyberbullying
- Use of obscene, degrading or profane language (gestures, written, verbal, pictures, drawings, audio, video)
- Displaying pornography, nudity or images of nudity
- Committing lewd or sexual acts
- Handling or displaying weapons, including toy or facsimile weapons*
- Any criminal or other illegal activity encouraging the unlawful use, possession, manufacture or distribution of tobacco, drugs or alcohol*
- Illegal posting, distribution, upload or download of copyrighted work of any kind
- Sharing assignments, questions/answers, or any other action that would violate any expectations or rules relative to academic honesty
- Posting personally identifiable information in any format other than via private message
- Indecent dress or disrobing
- Interference with the instructional audio or video
- Use or display of illegal drugs, alcohol, tobacco or tobacco products, or vaping devices*
- Violations of the Board's/School's Acceptable Use Policy or Device Contract

Consequences of Inappropriate Online Conduct

Parents and students must be aware that conduct that is unacceptable and disruptive in the regular classroom environment is, typically, unacceptable in the virtual classroom. The School Board recognizes, however, that virtual learning is a new experience for students and families, and that the context in which student conduct occurs must be taken into account in determining the appropriate penalty, if any, imposed for violations of the Student Code of Conduct in the virtual classroom.

Student conduct that occurs in the virtual classroom may be subject to progressive discipline which, depending on the seriousness of the conduct at issue, will include an initial verbal warning and consultation with the student's parent or guardian prior to any formal disciplinary action. The seriousness of the conduct at issue will dictate the actions of administrators and the nature of the penalty ultimately imposed. For example, a student may be subject to a severe penalty, even for a first offense, depending on the seriousness of the conduct at issue.

Some factors that administrators will take into account in determining the penalty to be imposed, if any, for conduct that occurs in the virtual classroom will include:

- Age of the student
- Whether the conduct disrupted learning in the virtual classroom
- Whether the conduct was violent or threatening in any way
- Whether the conduct was illegal
- Whether the conduct interfered with the rights of teachers and/or students to work and learn in a safe and orderly environment free from inappropriate images, messages, gestures, language or behavior
- Whether the student has committed prohibited conduct in the past
- Whether the student has received prior warnings or discipline for similar conduct

*Conduct in the virtual classroom related to the display or handling of weapons or drugs, or other conduct that raises legitimate concerns about the safety and welfare of a student, must be reported immediately to the School Principal and/or School Resource Officer in order to assess whether the matter must be reported to local law enforcement and/or the Department of Children and Family Services.

Student Code of Conduct, Appeal of Suspension

The provisions of the Student Code of Conduct with respect to Appeal of Suspension are hereby amended so as to add the following:

The parent or tutor of a pupil who has been recommended for expulsion, but with respect to whom the recommendation for expulsion has been reduced to a suspension, has the right to request review by the School Board, or appeal to the parish district court, as appropriate, in accordance with La. R.S. 17:416.

ACKNOWLEDGMENT

ADDENDUM TO CALCASIEU PARISH SCHOOL BOARD STUDENT CODE OF CONDUCT

we hereby acknowledge that we have read and understarted and understand this Addendum to the Calcasieu Pa	
We understand and agree thataccountable for complying with these discipline rule accordance with the Student Code of Conduct for violation.	
Student Signature	Date
Parent/Guardian Signature	Date

Summary:

A School Board committee has for years reviewed the Code of Conduct, and has made recommendations to staff and to the Board for revision of discipline policies. Act 48 of the 2020 Second Extraordinary Session of the La. Legislature requires adoption of discipline provisions for students receiving virtual instruction, and mandates other changes to school discipline procedure. Act 48 further mandates convening of a meeting of a Discipline Policy Review Committee to update certain discipline policies and procedures. The Committee members were appointed as required by La. R.S. 17:416.8, and they have met and have recommended changes to policies BD on School Board Policy, JD on Discipline, JDD on suspension, and JDE on Expulsion, as well as adoption of an Addendum to the Code of Student Conduct. These policy revisions were in the committee's report to the Board. The agenda items we have before us address action needed to assure compliance with R.S. 17:416.8 and Act 48.

Calcasieu Parish School Board Head Start Annual Report 2019-2020

" Providing High Quality Early Childhood Education for All Families"



Karl Bruchhaus, Superintendent
Dr. Michelle L. Joubert, Early Childhood Director
Mack Dellafosse, School Board Member
Jodi Fobbs, Policy Council President



Calcasieu Parish School Board Members

Member	District
Aaron Natali	
Fredman Hardy	2
Glenda Gay	3
Annette Ballard	4
Mark Young	5
Dean Roberts	6
Mack Dellafosse	7
Eric Tarver	8
Damon Hardesty	•
Alvin Smith	Ю
Bliss Bujard	
Russell Castille	12
Billy Breaux	13
Desmond Wallace	14
John Duhon	15

Calcasieu Head Start Policy Council Members

Name	Head Start Site	Position
Carlissa Book	Brenda Hunter	Representative
Taylor Earnshaw	Brenda Hunter	Representative
Theresa Robinson	J.D. Clifton Elementary	Representative
Beatrice Cahee	J.D. Clifton Elementary	Representative
Rachael Bruce	DeQuincy Primary	Representative
Nachella Bushnell	DeQuincy Primary	Representative
Lori Dugas	Jake Drost	Representative
Jodi Fobbs	J.F. Kennedy	Representative
Klara Duncan	J.F. Kennedy	Representative
Allison Mathews	J.I. Watson Elementary	Representative
Carmen Bryant	Beauregard Head Start	Representative
Nolia Bernard	Community Representative	Representative
Cimberlie Heckard	Community Representative	Representative
Lena Guillory	Community Representative	Representative
Mack Dellafosse	School Board Member	Representative
Iselyn Malvo	Brenda Hunter	Alternate
Kimberly Gibson	Brenda Hunter	Alternate
Jimmy Randle	J.D. Clifton Elementary	Alternate
Jerri McCarty	DeQuincy Primary	Alternate
Priscilla Jones	Jake Drost	Alternate
Kiara Ceasar	J.F. Kennedy	Alternate
Gwen Schlesinger	J.I. Watson Elementary	Alternate
Jhyanne Grays	Beauregard Head Start	Alternate

Federal Head Start Grant Funds \$ 3,973,579.00

Public and Private Funds \$ 1,196,686.00

Budget Expenditures

Benefits	\$797,328
Contractual	\$16,189
Purchased Property	\$0
Other Purchase	\$20,339
Supplies	\$798,084
Equipment	\$0
Other	\$5,734
T & TA	\$24,488
TOTAL	\$3,973,578
TOTAL	\$3,905,273

Proposed Budget

Category	Budget
Salaries	\$2,317,212
Benefits	\$802,239
Contractual	\$38,000
Purchased Property	\$ 0
Other Purchase	\$40,000
Supplies	\$724,424
Equipment	\$0
Other	\$5,500
T & TA	\$46,204
TOTAL	\$3,973,579

Financial Audit

Total Number of Children and Families

450
503
484
465
38

Monthly Enrollment and Daily Attendance

Month	Funded Enrollment	Enrollment	Percentage
August 2019	450	450	100%
September 2019	450	453	IOI%
October 2019	450	448	qqx
November 2019	450	447	qq <u>ı</u>
December 2019	450	450	100%
January 2020	450	451	IOI%
February 2020	450	447	qqx
March 2020	450	448	qq <u>%</u>
April 2020	450	447	qqx
May 2020	450	434	96%

Parental Involvement

Parent Training	Center Activities
Literacy Workshops- Choosing good books, Read Aloud, Promoting Early Language and Literacy Devel- opment, Financial Literacy, Reading with Dads	Classroom Volunteer Opportunities: Curriculum, Parent-Teacher Conferences, Home Visits
Health: Parent Engagement in Maternal Health, Nutrition and Physical Activity: Healthy Eating, Active Play, Tips for Pregnant Moms	Field Trips, Center Projects
Affordable Health and Housing, Legal Issues: Child Support, Child Custody, Divorce, Mar- riage	Center Parent Committee Meetings. Parent-Child Activities
Policy Council Training	Quarterly Policy Council Meetings
Potty Training	Health Services Advisory Committee Meetings
Tax Preparation, Employment/Job Skills, Child- hood Obesity	Head Start Transition Meetings
Health and Nutrition, Mental Health and Stress	Head Start School Readiness Goals
Health Literacy: Key to Understanding and Using Health Information: Injury Prevention, Healthy Eating, Prenatal Care, Play and Stay Healthy	Male/Father Engagement
Parenting Partners Workshop (8 sessions)	Family Partnership and Goal Setting Parent Interviews
Stages of Child Development, Child Discipline	Well-Child Health Parent Interviews
Parenthood, Domestic Violence	Family Literacy Night
Mommy and Me Safe Baby Sleep	Christmas Bingo/Parent Training
Job Search/Job Training Skills	Breast Cancer Awareness
School Readiness	Male Involvement-Fatherhood
Oral Health, Fatherhood, Single Parenting, Foster and Adoptions	Pastries and Parents. Community Fest, Science Night

Health Summary

Student Health Summary	Student Percentage
Medical Examinations completed	67%
Dental Examinations completed	55%
Immunizations up-to-date	q4%
Dental Treatment Needed	1%
Children with Asthma	27.
Iron Deficiency Anemia	1%
Vision Referrals	17.
Families receiving Medicaid	qq <u>ı</u>
Families with private benefits	IZ.
Families receiving military benefits	0

Positive Outcomes can be attributed to the following:

- Early Intervention health screening
- Individualized Health Plan
- Parent Interviews (Exit interviews after screening in May/June and Well-child Health Care Conference in August)
- Medical and Dental Partnerships with community agencies to establish medical and dental homes for Head Start families
- Positive relationships with community providers and Head Start Health Services Staff

Transitions to Pre-Kindergarten

"The Head Start Approach to School Readiness means that children are ready for school, families are ready to support their children's learning, and schools are ready for children." The Calcasieu Parish Head Start program provides a comprehensive focus on physical, cognitive, and social and emotional development, all of which are essential to children becoming ready for kindergarten.

The Calcasieu Parish Head Start program has an integrated curriculum in place that addresses the essential domains of school readiness in the Head Start and Early Learning Framework. Child level assessment data is collected and entered three times a year through the use of the assessment tool Teaching Strategies Gold. The information collected is shared with the parents twice a year. Parental partnerships are encouraged that promotes an understanding of the child's progress, provide support, and encourage learning. There is also ongoing communication with the local schools to exchange information about the children and programs and to align services for early learning, health, and family engagement.

Calcasieu Parish Head Start students and parents were provided several opportunities to learn about and prepare for the upcoming school year. Parent sessions were held at the Head Start sites to provide information regarding the online registration process. The goal of these meetings was to inform parents with the online registration process. The first online application process was held in March 2019. There were two more application submission dates one in April 2019 and June 2019. Parents were provided access to computers Monday–Friday from 8:00 a.m. to 3:00 p.m. located at 1618 Mill St.

Families of students that enroll in Head Start are provided with a packet of information about the Head Start program, including a copy of the parent handbook. In addition, parents also attended orientation, open house, parent conferences, and home visits. Families were given the opportunity to visit the classrooms, meet administrators, the family engagement specialists, and other staff involved with the students to ask questions about the program and curriculum. The Head Start program is the beginning for many students on their journey to Kindergarten Readiness.

RESOLUTION

A RESOLUTION AUTHORIZING AND APPROVING THE FORM AND EXECUTION OF THE LOAN AND ASSIGNMENT AGREEMENT, THE TRUST INDENTURE, THE BOND PURCHASE AGREEMENT AND/OR BOND PLACEMENT AGREEMENT, AND OTHER CERTIFICATES, DOCUMENTS OR INSTRUMENTS IN CONNECTION WITH ISSUANCE, SALE AND DELIVERY OF A FINANCING IN AN AMOUNT NOT TO EXCEED FORTY MILLION (\$40,000,000) DOLLARS THROUGH THE LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL FACILITIES AND COMMUNITY DEVELOPMENT AUTHORITY, AND PROVIDING FOR OTHER MATTERS WITH RESPECT THERETO.

WHEREAS, on November 10, 2020, the Board adopted a resolution declaring its intention to proceed with a financing through the Louisiana Local Government Environmental Facilities and Community Development Authority (the "Authority") in an amount not to exceed One Hundred Million and no/100 Dollars (\$100,000,000) of the Authority's Revenue Bonds, Series 2021, for the purpose of financing damage demolition, repair, reconstruction, renovation, restoration and improvement of school buildings and facilities previously caused by Hurricanes Laura and Delta (the "Project"), and authorizing an application to the Authority and the Louisiana State Bond Commission (the "Bond Commission");

WHEREAS, preliminary approval of the bonds was granted by the Authority on November 12, 2020 and the Authority granted final approval on December 10, 2020;

WHEREAS, approval of the bonds was granted by the Bond Commission on December 17, 2020;

WHEREAS, on February 2, 2021, the Authority issued \$35,000,000 Revenue Bonds, (Calcasieu Parish School Recovery Project), Series 2021, as the first series of the bonds authorized on November 12, 2020, as its first series of the bonds authorized by the Board on November 10, 2020;

WHEREAS, the Board desires to proceed with a second series of bonds through the Authority by authorizing and approving the form and execution of a Loan and Assignment Agreement (the "Loan Agreement"), a Bond Purchase Agreement (the "Bond Purchase Agreement") and/or Bond Placement Agreement (the "Placement Agreement") and any other certificates, documents or instruments deemed necessary in such form as may be approved by the Authority and its counsel, as well as bond counsel to the Authority;

NOW, THEREFORE, BE IT RESOLVED, by the Calcasieu Parish School Board, State of Louisiana, as follows:

SECTION 1. The statements of fact expressly contained within the preamble to this Resolution have been specifically reviewed by the members of the Board and are found to be factually true and correct and are made resolutions of the Board.

SECTION 2. The Board is authorized to proceed with a financing through the Authority in an amount not to exceed \$40,000,000 Louisiana Local Government Environmental Facilities and Community Development Authority Revenue Bonds (Calcasieu Parish School Recovery Project), Series 2021A (the "Bonds"), as the second series of bonds approved by the Authority on November 12, 2020.

SECTION 3. The Board hereby authorizes approval of the form of the Loan Agreement (herein attached as Exhibit A) and Trust Indenture (herein attached as Exhibit B), subject to such changes as may be approved by bond counsel to the Authority. Upon sale of the Bonds, the Superintendent and other officials of the Board, as executive officers, are each authorized, empowered and directed to execute on behalf of the Board, a Bond Purchase Agreement, if necessary, the Placement Agreement by and between the Authority, the Board and the Placement Agent, the Loan Agreement, and any other certificates, documents or instruments in such form as may be approved by Bond Counsel to the Authority, in order to effectuate issuance, sale and delivery of the Bonds.

SECTION 4. If any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared to be severable.

SECTION 5. This Resolution shall become effective immediately upon its adoption.

BE IT FURTHER RESOLVED that all resolutions in conflict herewith are hereby repealed.

ADOPTED AND APPROVED this 9th day of March, 2021.

/s/ William T. Breaux
WILLIAM T. BREAUX, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS, Secretary
Calcasieu Parish School Board

Adisyn Estes 11th Grade/Sam Houston High School

2020 Congressional Art Competition Winner 3rd Congressional District, Congressman Clay Higgins



2020-2021 Students of the Year

Elementary Division Winner

Olivia Jade Alexander Prien Lake Elementary School

Elementary Division Runner-Up

Emma Claire Stevens Cypress Cove Elementary School

Middle School Division Winner

Emma Grace Vinson SP Arnett Middle School

Middle School Division Runner-Up

Susanna Chiruguru F.K. White Middle School

High School Division Winner

Jordan Smith DeQuincy High School

High School Division Runner-Up

Benjamin Martin
Sam Houston High School

ITEM 8. A.

Calcasieu Parish School Board Administration and Personnel Committee Minutes February 23, 2021

The Calcasieu Parish School Board Administration and Personnel Committee met Tuesday, February 23, 2021 in the Board Room at 3310 Broad Street, Lake Charles, Louisiana.

Present: Committee members, Mack Dellafosse, Dean Roberts, Annette Ballard, Russell Castille, Fred Hardy, Desmond Wallace, and Mark Young.

Other Board Members present, Glenda Gay, and Damon Hardesty.

Committee Members absent, Aaron Natali, Alvin Smith, and Eric Tarver.

Other Board Members absent, Billy Breaux, Bliss Bujard and John Duhon.

The A&P Committee was called to order at 5:00 PM by Mack Dellafosse, Chairman. A quorum was present. The prayer was led by Desmond Wallace and the pledge of allegiance was led by Mark Young.

Mack Dellafosse presented the following Calcasieu Parish School Board Policy changes as required by Louisiana Legislature:

- Item 1 Title IX and Sexual Harassment JCED
- Item 2 Title IX and Sexual Harassment JCED-AP
- Item 3 Complaints and Grievances GAE
- Item 4 Investigations GAMC
- Item 5 Equal Education Opportunities JAA
- Item 6 Equal Opportunity Employment GAAA

On a motion by Mark Young and seconded by Annette Ballard, recommendation for approval of Policies JCED, JCED-AP, GAE, GAMC, JAA, GAAA was passed.

There being no further business to discuss, on a motion by Dean Roberts and seconded by Russell Castille, the committee adjourned the meeting at 5:08 PM

Robert Barrentine Secretary

MINUTES CURRICULUM & INSTRUCTION COMMITTEE MEETING February 23, 2021

The Calcasieu Parish School Board Curriculum and Instruction Committee met Tuesday, February 23, 2021 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana.

Committee Members Present: Annette Ballard, Russell Castille; Vice Chair, Mack Dellafosse, Glenda Gay, Fred Hardy, Dean Roberts, and Mark Young; Chair.

Other Board Members Present: Damon Hardesty, and Desmond Wallace.

Absent: Bliss Bujard, Aaron Natali, Alvin Smith, and Eric Tarver.

The C & I Committee Meeting was called to order at 5:10 p.m. by Mark Young, Chairman. A quorum was present.

Mark Young, Chairman, called for a motion to add agenda items: Framing Where We Are and Where We Are Going, Level Updates, Connected Classrooms, Summer Pathways, Tech Committee Progress, Leadership Academy, Region 5 Stem Center, and the 2021-22 Calendar. Then, Mark Young called for a vote on the agenda items. The motion carried on a unanimous vote.

Then, Dr. Shannon LaFargue, Chief Academic Officer, and various C & I team members presented the Board with a C & I overview.

- Framing Where We Are and Where We Are Going
- Level Updates
- Connected Classrooms
- Summer Pathways
- Tech Committee Progress
- Leadership Academy
- Region 5 Stem Center

This was for informational purposes only and did not require a vote.

Next, Dr. LaFargue introduced Principal Pam Bell who presented a Stem Academy – Combre-Fondel Proposal.

There was much discussion on the proposal.

A motion was made by Mack Dellafosse and seconded by Fred Hardy to accept the Stem Academy at Combre-Fondel. The motion carried on a unanimous vote.

Then, Dr. LaFargue presented the 2021-2022 calendar.

A motion was made by Dean Roberts and seconded by Fred Hardy to accept the 2021-2022 calendar. The motion carried on a unanimous vote.

There being no further business to discuss, Mark Young requested a motion to adjourn at 6:50 p.m. which was made by Mack Dellafosse and seconded by Damon Hardesty.

Dr. Shannon LaFargue, Secretary

Reporting Days

Students'	First	Day	 8/13
Students'	Last	Day	 5/25

Holidays/In-services

Students Do Not Report on the Following Days School System Offices Closed.....7/5 System-wide In-service8/9 Paras report to work8/10 School/System In-Service 8/10 Labor Day9/6 Fall Break......10/11-10/12 Teacher In-service 10/18 Veterans Day 11/11 Thanksgiving11/22-11/26 Christmas......12/20-12/31 Teacher In-service1/3 MLK Day 1/17 Mardi Gras2/28-3/2 Teacher In-service 3/14 Easter Break..... 4/15-4/22 Half Day Students Only.....5/25

Nine Week Periods

Teacher In-service 5/26-5/27

1st	10/19
2nd	1/11
3rd	3/18
4th	5/25

State Testing**

LEAP ELA/Math/Sci. (3-8)	ТВА
EOC Fall CBT	ТВА
EOC Spring CBT	ТВА
ACT PBT	
LEAP Connect/LAA	ТВА

Calendar Code

Students' First Day/Last Day
Half day—students only
School Holiday
System-wide In-service
Teacher In-service home
System/School In-Service Day
Nine Weeks Period Ends

Time Change



Karl Bruchhaus, Superintendent

2021-22 District Calendar

	Jul	y 2	02:	1		August 2021							9	Sep	ter	nbe	er 2	02	1
M	T	W	T	F	S	S	M	Т	W	T	F	S	S	М	Т	W	T	F	S
			1	2	3	1	2	3	4	5	6	7				1	2	3	4
5	6	7	8	9	10	8	9	113	11	12	13	14	5	6	7	8	9	10	11
12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18
19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25
26	27	28	29	30	31	29	30	31					26	27	28	29	30		
	M 5 12 19	M T 5 6 12 13 19 20	M T W 5 6 7 12 13 14 19 20 21	M T W T 5 6 7 8 12 13 14 15 19 20 21 22	1 2 1 2 2 2 2 3 1 2 2 2 3 1 2 2 2 3 1 3 1	M T W T F S 5 6 7 8 9 10 12 13 14 15 16 17 19 20 21 22 23 24	M T W T F S 1 2 3 1 5 6 7 8 9 10 8 12 13 14 15 16 17 15 19 20 21 22 23 24 22	M T W T F S M 1 2 3 1 2 5 6 7 8 9 10 8 9 12 13 14 15 16 17 15 16 19 20 21 22 23 24 22 23	M T W T F S S M T 1 2 3 1 2 3 5 6 7 8 9 10 8 9 10 12 13 14 15 16 17 15 16 17 19 20 21 22 23 24 22 23 24	M T W T F S S M T W 1 2 3 1 2 3 4 5 6 7 8 9 10 8 9 11 11 12 13 14 15 16 17 15 16 17 18 19 20 21 22 23 24 22 23 24 25	M T W T F S S M T W T 5 6 7 8 9 10 8 9 11 12 12 13 14 15 16 17 15 16 17 18 19 19 20 21 22 23 24 22 23 24 25 26	M T W T F S S M T W T F 5 6 7 8 9 10 8 9 11 12 13 12 13 14 15 16 17 15 16 17 18 19 20 19 20 21 22 23 24 22 23 24 25 26 27	M T W T F S S M T W T F S 5 6 7 8 9 10 8 9 11 12 13 14 12 13 14 15 16 17 15 16 17 18 19 20 21 19 20 21 22 23 24 22 23 24 25 26 27 28	M T W T F S S M T W T F S S M T W T F S S B 9 10 8 9 11 11 12 13 14 5 12 13 14 15 16 17 15 16 17 18 19 20 21 12 19 20 21 22 23 24 25 26 27 28 19	M T W T F S S M T W T F S M 5 6 7 8 9 10 8 9 11 12 13 14 5 6 12 13 14 15 16 17 15 16 17 18 19 20 21 12 13 19 20 21 22 23 24 22 23 24 25 26 27 28 19 20	M T W T F S S M T W T F S S M T 5 6 7 8 9 10 8 9 11 11 12 13 14 5 6 7 12 13 14 15 16 17 15 16 17 18 19 20 21 12 13 14 19 20 21 22 23 24 22 23 24 25 26 27 28 19 20 21 20 21 22 23 24 25 26 27 28 19 20 21	M T W T F S M T W T F S S M T W 5 6 7 8 9 10 8 9 11 11 12 13 14 5 6 7 8 12 13 14 15 16 17 15 16 17 18 19 20 21 12 13 14 15 19 20 21 22 23 24 22 23 24 25 26 27 28 19 20 21 22	M T W T F S S M T W T F S S M T W T 5 6 7 8 9 10 8 9 10 11 12 13 14 5 6 7 8 9 12 13 14 15 16 17 15 16 17 18 19 20 21 12 13 14 15 16 19 20 21 22 23 24 22 23 24 25 26 27 28 19 20 21 22 23	M T W T F S S M T W T F S M T W T F S M T W T F 5 6 7 8 9 10 8 9 11 11 12 13 14 5 6 7 8 9 10 12 13 14 15 16 17 15 16 17 18 19 20 21 12 13 14 15 16 17 19 20 21 22 23 24 25 26 27 28 19 20 21 22 23 24

	October 2021						November 2021						December 2021							
S	M	T	W	T	F	S	s	M	T	W	T	F	s	S	М	Т	W	T	F	S
					1	2		1	2	3	4	5	6				1	2	3	4
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
17		19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23.	24	25
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	

	January 2022						February 2022						March 2022							
S	M	T	W	T	F	S	S	М	T	W	T	F	S	S	М	T	W	T	F	S
						1			1	2	3	4	5			1	2	3	4	5
2		4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12
9	10	11	12	13	14	15	_		ļ.		10						-		7.7	12.55
16	17	18	19	20	21	22	13	14	15	16	17	18	19	1.3		15	16	17	18	19
23	24	25	26	27	28	29	20	21	22	23	24	25	26	20	21	22	23	24	25	26
30	31	-					27	28						27	28	29	30	31		

	April 2022						May 2022						June 2022							
S	M	T	w	T	F	S	S	M	T	w	T	F	S	S	М	T	W	Т	F	S
					1	2	1	2	3	4	5	6	7				1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30		



2021-22 School Calendar Committee

Shauna Burkhead Principal, Moss Bluff Elementary

Owen Clanton Administrative Director Middle Schools
Ronnie Harvey Principal, Washington Marion High
Renee Lejeune Assistant Principal, S.J. Welsh Middle

Beth Hooper Principal, E.K. Key Elementary
Zach Jones Assistant Principal, DeQuincy High

Tammy Nester Counselor, Barbe High
John Snyder Payroll Supervisor
Brook Blank Teacher, Barbe High

Tiffani Carlin Teacher, Brentwood Elementary
Lacey Blocker Teacher, Maplewood Middle

Hope Berry Teacher, Bell City High

Lisa Chaisson Teacher, Positive Connection
Domonica Fresch Teacher, Combre Elementary

Jill Portie Administrative Director Elementary

Ashley Simmons Teacher, Fairview Elementary

Heather Tregle Teacher, LaGrange High
Shelley Ellender Librarian, S.P. Arnett Middle

Kacie Pugh Elementary Curriculum Specialist
April Gonzales Middle School Curriculum Specialist
Shavela Harvey High School Curriculum Specialist

Julie Faulk Programmer/Analyst

Michelle Joubert Director of Early Childhood
Dielle Barrentine Assessment Supervisor
Shannon LaFargue Chief Academic Officer
Robert Barrentine Chief Operating Officer

Robert Pete Administrative Director High Schools

Troy Fontenot Principal, Barbe High
Tony Mccardle Director Career & Tech

Krystal Briley Virtual Program
Jason VanMetre Director MIS

Mary Fontenot Director Transportation
Kim LeBlanc Chief Technology Officer

Karl Bruchhaus Superintendent
Teri Johnson President CFT

Ashbrooke Gotreau Teacher, College Oaks Elem
Lauren Chatman Teacher, SP Arnett Middle
Teacher, SP Arnett Middle

Lauren LeBato Teacher, Barbe High

MINUTES EMPLOYEE BENEFITS COMMITTEE MARCH 4, 2021

The Calcasieu Parish School Board Employee Benefits Committee met in the Board Room at 3310 Broad Street, Lake Charles on Thursday, March 4, 2021, at 5:00 pm. The meeting was called to order by Damon Hardesty.

The roll was called by Skylar Fontenot. The following members were in attendance: Damon Hardesty, Mary Margaret David, Mike Hill, Hattie White, Suzanne Heath, Kim Tyree and Wayne Foster. Quorum was present. Board member in attendance: Dean Roberts.

Ms. Skylar Fontenot introduced Ms. Kathy Sonnier with Gregory Benefits & Consulting, for the presentation of the group health insurance for the policy year May 1, 2021 - April 30, 2022.

- Medical payments decreased by \$837,496
- Prescription payments decreased by \$871,014
- Net claims paid decreased by \$983,983
- Average per contract per month decreased by \$13.07 or 1.55% as compared to the mid-year decrease of \$60 or 7.9%
- We've had an unusual year: COVID-19 + Laura + Delta
 - o Despite COVID-19 keeping people home, the plan was relatively stable
 - Definite dip in utilization in September from both hurricanes
 - Claims are trending back to last year's level
- The analysis of Stop Loss Reinsurance was presented
 - o Historically CPSB has purchased Stop Loss Reinsurance to limit exposure to \$250,000 per claimant
 - CPSB voted not to purchase this insurance for 2020-2021
 - Premiums savings was \$2.74 million
 - Net savings to the plan as of 01/31/21 was \$1.79 million
 - Staff was presented premium prices for Stop Loss Coverage for 2021-2022 and analyzed the need
 - o Staff recommends to not purchase the Stop Loss for 2021-2022
- Summary of Where We are Today
 - o There have been changes made to the Plan Administration Costs that have saved the plan money
 - Eliminated the Aggregate Reinsurance Coverage
 - Eliminated the required claims corridor of 10%
 - Eliminated the Specific Stop Loss Coverage
 - Our claims are trending back up after some unique challenges earlier in the year to access health services
- On a motion by Mike Hill, seconded by Suzanne Heath, it was recommended to approve 0% increase in premiums and not purchase the stop-loss reinsurance for 2021-2022 plan year. This motion passed unanimously.

Skylar Fontenot updated the committee on Preventive Care Incentive Plan.

- 5% Reduction off Employee Only Premium
- Reduced the points from 8 to 5 for 2020-2021
- Added 1 point for the COVID vaccine
- Points will revert back to 8 for 2021-2022

Kathy Sonnier and John Whittemore with Blue Cross Blue Shield presented the summary of the proposed Medicare Advantage Plan.

- Retiree Premium savings for Retirees enrolled in the High Option Plan
 - o Retiree Only Monthly Premium \$97.28 which is \$101.67 in monthly savings or \$1,220.04 annual savings
 - Retiree/Spouse Monthly Premium \$225.58 which is \$209.74 in monthly savings or \$2,516.88 annual savings
- Board Premium savings for Retirees enrolled in the High Option Plan
 - o Retiree Only Monthly Premium \$158.72 which is \$165.91 in monthly savings or \$1,990.92 annual savings
 - Retiree/Spouse Monthly Premium \$286.72 which is \$274.24 in monthly savings or \$3,290.88 annual savings
- This is a voluntary plan for members who are eligible for Medicare A & B
- Nationwide Network any provider that accepts Medicare is in network
- Zero co-pay plan for most services
- \$1,000 Medical Max Out-of-Pocket
- Additional services such as eyewear, hearing aids, OTC \$50 quarterly benefit, post discharge meals and healthy rewards
- Rx No annual deductible \$3/\$12/\$45/\$100/\$100 co-pays plus \$0 member outlay for 90-day supplier of Tier 1
 & Tier 2 drugs
- \$2,500 Rx Max Out-of-Pocket
- Additional savings for Group Administration Fee with the implementation of Group MA Plan with a projected savings of \$67,140 for 2021-2022 Plan Year
- No medical member disruption to move to MA Plan and limited Rx disruption due to same pharmacy manager and formulary
- Blue Cross is the same company our retirees use today
- Local office will also remain the same to serve our retirees
- Retiree has Opt-Out Option
- 90 Day "Trial" Opt-Out for Year 1
- Proposed implementation for July 1st effective date (attached)
- On a motion by Suzanne Heath, seconded by Mike Hill, it was recommended to approve the voluntary BCBS Medicare Advantage Plan effective 07/01/21. The motion carried with one nay vote.

Rich Gregory with Gregory Benefits & Consulting presented the Dental Plan Renewal for 2021-2022 Plan Year

Humana (Flat)

Employee OnlyEmployee & Family\$78.73

• Met Life (13.5% decrease)

Employee OnlyEmployee & Family\$68.10

• On a motion by Mike Hill, seconded by Suzanne Heath, it was recommended to approve changing from Humana to MetLife with a 2-year rate guarantee and 3rd year rate with a cap of 7%. This motion passed unanimously.

After the presentation, a motion to adjourn was made by Mike Hill and seconded by Wayne Foster and passed unanimously at 6 p.m.

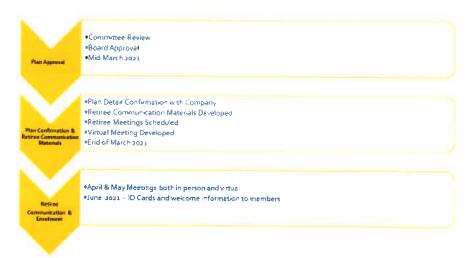
			RET	TREE PREMIUMS			
Plan	Туре	# of Retiree Contrac ts	Current Plan	Medicare Advantage	Monthly Savings	Annual Savings Per Contract	Total Annual Savings
High	Retiree Only	1133	198.95	07.20	101.67	1 220 04	4 202 205 22
Opt	Retiree Only	1133	130.33	97.28	101.67	1,220.04	1,382,305.32
High Opt	Retiree/Spouse	313	435.32	225.58	209.74	2,516.88	787,783.44
High							, , , , , , , , , , , , , , , , , , , ,
Opt	Surviving	46	472.70	256.00	216.70	2,600.40	119,618.40
Low							
Opt	Retiree Only	20	99.48	97.28	2.20	26.40	528.00
Low							
Opt	Retiree/Spouse	4	217.65	225.58	(7.93)	(95.16)	(380.64)
PPACA	Retiree Only	1	94.86	97.28	(2.42)	(29.04)	(29.04)
					Total Annua	l Retiree Savings	2,289,825.48

(6)

-

			BO	ARD PREMIUMS			
Plan	Туре	# of Retiree Contrac ts	Current Plan	Medicare Advantage	Monthly Savings	Annual Savings Per Contract	Total Annual Savings
High							
Opt	Retiree Only	1133	324.63	158.72	165.91	1,990.92	2,255,712.36
High Opt	Retiree/Spouse	313	560.96	286.72	274.24	3,290.88	1,030,045.44
High Opt	Surviving	46	(m)	•			_
Low							
Opt	Retiree Only	20	162.31	158.72	3.59	43.08	861.60
Low Opt	Retiree/Spouse	4	280.49	286.72	(6.23)	(74.76)	(299.04)
DDACA	Retires Only	1	454.77	450.72	(2.05)	(
PPACA	Retiree Only	1	154.77	158.72	(3.95)	(47.40)	(47.40)
					Total Annua	al Board Savings	3,286,272.96

PROPOSED IMPLEMENTATION TIMELINE JULY 1ST EFFECTIVE DATE



July 1, 2021

Skylar Dever Fontenot Secretary

LEASE

STATE OF LOUISIANA

PARISH OF CALCASIEU

KNOW ALL MEN BY THESE PRESENTS THAT this contract of lease is made and entered into by and between the Calcasieu Parish School Board, Lake Charles, Louisiana, the governing body of the Calcasieu Parish School System, a political subdivision of the State of Louisiana, herein called "Lessor" and represented by Billy Breaux, President of the Board, and Holmwood Enterprises, Inc., herein called "Lessee" and represented by David Primeaux, a resident of Calcasieu Parish, Louisiana.

The property which forms the subject of this lease is Section 16, Township 11 South, Range 7 West, Parish of Calcasieu, State of Louisiana.

Lessor, for the consideration and on the terms and conditions hereinafter set forth, hereby leases and lets to Lessee for a period of five (5) years, commencing December 1, 2020, and ending November 30, 2025, the property hereinabove described. Lessee shall have an additional ninety (90) days to remove any crops and/or equipment so long as it does not interfere with the normal use of the property by the Lessor.

Lessee agrees to submit, within 90 days of execution of this lease, an agricultural management and land use plan for the term of the lease.

This lease is for general agricultural purposes and contemplates the exercise of surface rights for agricultural uses and pursuits, although permission is hereby granted for Lessee to do all things necessary to prepare the soil for the cultivation of rice, and other agricultural crops. While the use of the lease is to be broadly interpreted so as to allow and encourage the use of the property for an agricultural purpose, its use is to be limited to agricultural. Lessor hereby agrees to provide a productive waterwell for 200 acres of rice. and Lessee hereby agrees to furnish the power unit and fuel for said The said waterwell shall be used for the use of the above described property solely and exclusively unless permission is granted by Lessor. Lessor reserves the right to construct, install, maintain and operate subsurface irrigation facilities upon the leased premises. Any credit, reimbursement, or receipt of funds or property of any nature arising by virtue of the installation of said system, whether or not received from the United States Department of Agriculture, shall accrue solely to the benefit of and be provided directly to the Calcasieu Parish School Board. Lessee shall have no rights or claims against any of the same.

Lessee shall have the right, upon prior consent of Lessor, to make improvements on the leased premises, such as fences, buildings, and other improvements reasonably necessary or incidental to the use of the property for agricultural purposes and at the termination of the lease, Lessee shall only have the right to remove these improvements within 90 days after the termination of the lease, for whatever cause, if they can be so removed without detriment to the premises. If the Lessee fails to remove the improvements within that period, they shall become the property of the Lessor, without any cost whatsoever. This right to remove improvements shall not extend to the land itself, fences, pumps, watersheds or to above ground well equipment installed upon the premises.

The Lessee is hereby prohibited from subletting for any purpose the premises without the permission of the Lessor, or assigning his interest herein.

The consideration for this lease shall be the sum of 25% of the gross rice crop as sold annually. It is agreed that twenty-five percent (25%) of the cost for chemicals and top dressing used in producing the rice crop shall be deducted from the owner's share. It is also agreed that the cost of drying the owner's share of the rice (based on dry barrels going out) of \$1.25 per barrel shall be deducted from the owner's share.

Lessee hereby agrees that, if the Department of Agriculture makes no allotment, then a minimum of one-third (1/3) of the crop land must be planted in rice, however, if there is an allotment, Lessee hereby agrees to plant same. The Lessee further agrees to plant as many acres in soybeans as is practical, this latter item is to be subject to negotiation by both parties.

In order to encourage conservation practices and works of improvement in the value of said property, Lessor agrees to share on an annual calendar year basis, half and half, in the cost of conservation practices and works of improvement, provided that Lessor's written permission is obtained prior to the commencement of the work and provided further that upon completion of the work, it has been certified by the Untied States Soil Conservation Service and approved as to actual performance and value of Lessor. Lessor, however, hereby limits its participation in conservation practices and works of improvement in any given year to \$1,000; this is to say that any work in any given year which is consented to and approved by the Lessor in excess of \$2,000 shall be at the sole cost of Lessee to the extent that the improvement costs, as stated above, up to \$1,000 shall be expressed in the form of a credit against the next monies due Lessor by Lessee, except as to any improvements made during the last year of this lease in which event, if no monies are found to be due Lessor by Lessee after the improvements are made and approved, then Lessee shall receive no credit or refund.

The Lessee agrees to assume all risks and responsibility in connection with the leased premises and shall indemnify, defend and hold harmless the School Board, its members, superintendent, officers, agents and employees from and against any and all claims, losses, demands, or suits (including but not limited to losses, claims, demands or suits for bodily injury, illness, disease, death or loss of services or utilities, damage to property of third parties, or environmental type claims/incidents/damages) including costs, attorney's fees and expenses incidental thereto, occasioned by the Lessee's (including its agents, contractors, employees or invitees) use of the property whether or not said losses, injuries, deaths or property damages arise partially or wholly from the fault of the School Board.

Lessee shall furnish the School Board a certificate of insurance evidencing a minimum of \$1,000,000 OL&T General Liability coverage naming the Calcasieu Parish School Board as an additional insured. Said policy shall not exclude bodily injury or property damage arising out of the application, storage, use, leakage, discharge or dispersal or any herbicide or pesticide. Lessee shall additionally provide evidence that Lessee has procured workers compensation insurance with statutory limits for Lessee's employees who are covered by the Louisiana Workers' Compensation laws.

Said policy shall also contain a minimum thirty (30) day cancellation notification clause and shall be forwarded to the Calcasieu Parish School Board, P. O. Box 800, Lake Charles, Louisiana 70602.

Lessor covenants peaceful possession.

Lessor shall not be liable nor responsible for any expenses or costs whatsoever in connection with the use of the above described property, including but not limited to costs and expenses of preparing the land, plowing, leveling, surveying, fertilizing or harvesting, except as hereinabove provided. Lessee shall plant, cultivate, harvest and sell the crop or crops at his own cost and expense, and shall then mail or deliver to Lessor at its offices at 3310 Broad Street, Lake Charles, Louisiana, not later than 30 days from sale of his crop or May 1 following the crop year, whichever occurs earlier, a check for the full amount of Lessor's share of the proceeds of the crop.

Lessee further agrees to abide and be bound by standard conservation practices with reference to the leased premises, with an aim of a consequent improvement in the value of said property. Lessee further agrees to implement conservation and land use practices as recommended by the United States Soil Conservation Service and approved by Lessor.

All minerals are hereby reserved to the Lessor. Lessor is hereby allowed to explore and drill for mineral production on the above

described land and shall be responsible to Lessee only for actual damages which he incurs.

Should Lessor require the use of any portion of the premises for school purposes during the time of the lease, Lessee agrees that he will, after reasonable notice, surrender to Lessor that portion of the property so designated, not to exceed 40 acres.

THUS DONE	E AND SIGNED in my presence and in the presence of
the undersigned of	competent witnesses on this day of,
2021.	
WITNESSES:	CALCASIEU PARISH SCHOOL BOARD
	BY:BILLY BREAUX, PRESIDENT
	NOTARY PUBLIC
THUS DONE AND	SIGNED in my presence and in the presence of the
undersigned comp	etent witnesses on this day of,
2021.	
WITNESSES:	
	DAVID PRIMEAUX, LESSEE
	NOTARY PUBLIC

STATE OF LOUISIANA

PARISH OF CALCASIEU

1.

AMENDMENT TO ATHLETIC TRAINING SERVICES CONTRACT

KNOW ALL MEN BY THESE PRESENTS

That this Amendment is made effective as of August 1, 2021 by and between SOUTHWEST LOUISIANA HOSPITAL ASSOCIATION d/b/a LAKE CHARLES MEMORIAL HOSPITAL through its Sports Medicine Program (LCMH Sports Medicine), and CALCASIEU PARISH SCHOOL BOARD.

AMENDMENT

Special Terms and Conditions, paragraph numbered 3, is hereby deleted in its entirety

	and replaced as follows: through July 31, 2022."	"3.	. The terms of this agreement shall be from August 1, 2017
WITN	NESSES:		
-	<u></u>		CALCASIEU PARISH SCHOOL BOARD
	<u></u>		BY:
WITN	NESSES:		
			LCMH SPORTS MEDICINE
			DV.

Charles Whitson, Interim President

PARISH OF CALCASIEU

ATHLETIC TRAINING SERVICES CONTRACT

KNOW ALL MEN BY THESE PRESENTS:

That this Agreement is made effective as of <u>August 1, 2017</u> by and between SOUTHWEST LOUISIANA HOSPITAL ASSOCIATION d/b/a LAKE CHARLES MEMORIAL HOSPITAL through its Sports Medicine Program (LCMH Sports Medicine), represented herein by, Larry M. Graham, duly authorized, and CALCASIEU PARISH SCHOOL BOARD, presented herein in by Ron Hayes, its President, duly authorized by the School Board.

School Board operates various public schools throughout Calcasieu Parish, Louisiana and LCMH Sports Medicine employs or retains athletic trainers. School Board desires to obtain and LCMH Sports Medicine desires to furnish services to be provided to student athletes of Calcasieu Parish, including band members, cheerleaders, dance squads or any other groups participating in athletic events. These services to be furnished shall include, but not be limited to, the practice of prevention, emergency management treatment, and physical rehabilitation, of athletic injuries and student athlete medical conditions. In all respects be governed by conditions set forth by the Louisiana Athletic Trainer's Law and LHSAA guidelines, all athletic services will be provided under the supervision of the Medical Director of LCMH Sports Medicine.

DESCRIPTION OF SERVICES

LCMH Sports Medicine shall provide the services set forth in its response to the Calcasieu Parish School Board's 2013 Request for Proposals Athletic Training Services and LCMH Sports Medicine will additionally provide the services set forth hereafter.

An athletic trainer will make a minimum of five visits each week during the regular school year to each public high school in Calcasieu Parish, Louisiana. Additionally, bi-annual educational seminars will be held for the education of student trainers, coaches and interested individuals appointed by School Board. In addition, a comprehensive mailing list will be maintained and student trainers will be invited to workshops and educational programs. A quarterly summary of the Athletic Training Program will be prepared by LCMH Sports Medicine and presented to School Board each quarter during the term of this Agreement. The services to be performed are more particularly described as follows.

I. Injury Prevention

- a. An athletic trainer, in conjunction with the principal, athletic director, and/or coach will arrange for the athletes to receive the required LHSAA pre-participation physical at a cost of \$5.00 per individual.
- b. An athletic trainer will serve as an advisor and be available for consultation on basic conditioning programs, strength training, and purchasing of various types of equipment.

- c. An athletic trainer will work in conjunction with the principal, athletic director, and/or coach in the selection and fitting of protective athletic equipment to ensure safe playing conditions.
- d. An athletic trainer will be responsible for providing and maintaining an AED (Automated External Defibrillator).

II. Injury Care

- a. An athletic trainer will be available to carry out emergency management, by attending as many events as possible. If event attendance is not possible, accessibility will be made by mobile phone.
- b. An athletic trainer will be available for emergency management and consultation during practices when possible. Accessibility will be made by mobile phone.
- c. An athletic trainer will consult with the principal, athletic director, and head coach for the provision of emergency care.

III. Rehabilitation

- a. An athletic trainer will carry out physical rehabilitation of an injured athlete as prescribed and directed by the teams or students consulting physicians, and in conjunction with other sports medicine personnel, either in a clinical setting or in the school training room, where appropriate.
- b. An athletic trainer will assist the teams or students consulting physician in assessing an athlete's readiness to return to activity.

IV. Protective Taping and Bracing

- a. An athletic trainer will be available if possible for taping, wrapping, and bracing or will delegate the appropriate personnel at each school.
- b. An athletic trainer will be available for the selection, design, fabrication, application and fitting of appropriate protective devices.

V. Care of the Training Room

- a. An athletic trainer will be responsible for setting up and stocking the training room and training kits at each school, and ordering supplies as needed.
- b. An athletic trainer will be available for consultation in the management of the athletic training room.

VI. Record Keeping

- a. An athletic trainer will ensure that appropriate pre-participation evaluation forms are used, and delegate an appropriate individual from each school to handle these forms.
- b. Assessment forms will be kept on each athletic injury handled by an athletic trainer.
- c. Reports of injuries will be provided to the coach and to the athlete/parent. Discharge summaries will be provided at the conclusion of rehabilitation.

VII. Education

a. Athletic trainers will provide education to the coaches and administration personnel on prevention and care of the injuries and the medical aspects of sports, and will conduct two workshops per school year to advocate student trainers.

- b. The athlete and his family will receive education on injury potential, trends, prevention, and care of injuries.
- c. LCMH Sports Medicine will host a free annual Sports Medicine Symposium for coaches and athletic trainers.

VIII. Communication

- a. An athletic trainer will act as a liaison between the physician, coach, athlete, and parents/guardian in the management of athletic injuries.
- b. An athletic trainer will be responsible for the development of a sports medicine "team approach" to include the services of physicians, coaches, students trainers, athletes, parents/guardians, administrative personnel, and other health care professionals.

IX. Quality Management Program

a. A sports medicine quality management program will be implemented to assure of optimum services to the parish school systems.

X. Clinical Setting- Off School Site services

a. The athletic training staff will have predetermined site or sites which will be stocked with appropriate therapeutic equipment and all taping and emergency management materials required in handling of athletic injuries. The staff utilizes vehicles for traveling to schools and events. All staff members have mobile phones to maintain accessibility.

SPECIAL TERMS AND CONDITIONS

- 1. An athletic trainer shall be a person licensed by the State of Louisiana by the Louisiana State Board of Medical Examiners to perform the services outlined above that is employed or retained by LCMH Sports Medicine.
- 2. LCMH Sports Medicine will furnish, at its expense, the athletic trainers and pay their salaries and benefits, and provide liability insurance in the amount of not less than \$1,000,000.
- 3. The terms of this agreement shall be from August 1, 2017 through July 31, 2021.
- 4. Saturday morning injury clinics will be held during the fall sports season. Athletic trainers will be available for injury assessment. If a referral to a physician is required, the athlete will be charged insurance only, for that physician visit only.
- 5. LCMH Sports Medicine will accept all forms of reimbursement from the athlete's payer source, including Medicaid.
- 6. LCMH Sports Medicine will furnish these services at no cost to the Calcasieu Parish School Board for the 2017 2021 contract period.
- Should LCMH Sports Medicine be liable for civil damages to a third party caused by the sole negligence of the Calcasieu Parish School Board, then the

Calcasieu Parish School Board will indemnify LCMH Sports Medicine for said damages. Should Calcasieu Parish School Board be liable for civil damages to a third party caused by the sole negligence of LCMH Sports Medicine, then LCMH Sports Medicine will indemnify Calcasieu Parish School Board for said damages.

- 8. During the term of this agreement, LCMH Sports Medicine shall maintain and provide evidence of a policy of general liability insurance, which policy shall be primary and non-contributory, in an amount not less than \$1,000,000 per occurrence, \$3,000,000 annual aggregate, naming the Calcasieu Parish School Board, its agents, employees, officers and assigns as Additional Insured's under said policy and including a waiver of subrogation in favor of Calcasieu Parish School Board. Additionally, LCMH Sports Medicine shall maintain and provide evidence of: auto liability coverage in the amount of \$1,000,000 and statutory worker's compensation with \$1,000,000 Employer's Liability coverage and including a waiver of subrogation in favor of Calcasieu Parish School Board. Evidence of insurance shall be furnished prior to the execution of this agreement in the form of a Certificate of Insurance, valid Accord form. and shall include confirmation that there shall be no cancellation, material change, exhaustion of limits or non-renewal for any reason without first giving notice to Calcasieu Parish School Board in accordance with policy provisions. Evidence shall be mailed to: Calcasieu Parish School Board. Attention Risk Management, P. O. Box 800, Lake Charles, LA 70602.
- 9. CPR training and certification will be offered to student trainers of age.
- 10. The Calcasieu Parish School Board will receive a quarterly summary of the Athletic Training Service Program, including a profile of the results of the Quality Monitoring Program.
- 11. Either party can cancel this agreement at any time with or without cause by submitting a 180-day termination letter.

WITNESSES:	
	CALCASIEU PARISH SCHOOL BOARD
·	BY: Ron Hayes, School Board President
WITNESSES:	
	LCMH SPORTS MEDICINE
	BY:

February 22, 2021

To: Karl Bruchhaus, Superintendent

Billy Breaux, School Board President

From: Michelle L. Joubert, Early Childhood Director

Subject: Approval of grant award

Grant Title: Calcasieu Parish School Board (CPSB) Head Start Program

Grant Source: Federal

Grant Amount: \$4,171,827.00

Schools: DeQuincy Primary, J. D. Clifton Elementary, J.F. Kennedy Elementary, Jake

Drost, Brenda H. Hunter, and J. I. Watson Elementary

Person Applying: Michelle L. Joubert – Early Childhood Director

Purpose: The Head Start Program provides an integrated approach of early childhood care and education that includes comprehensive services to four hundred fifty (450) children ages 3 and 4. It is designed to focus on providing early literacy and mathematical skills necessary for children to become kindergarten ready. The program promotes school readiness by enhancing social and cognitive development of children by providing health, nutritional, social and other services. CPSB School Readiness Goals are aligned with the Head Start Childhood Development and Early Learning Framework and the Louisiana Birth to 5 Early Learning and Development Standards. Research-based assessment methods are being used to support teacher-child interactions and children's progress towards the school readiness goals. Head Start program also includes engaging parents, families and communities in their child's learning.

May this letter and attached petition be considered as a formal request by the citizens of Moss Bluff, to have the new basketball gym at Sam Houston High School named after former Coach/Administrator Anne Hance Guidry.

Mrs. Guidry has served Sam Houston High School and the Moss Buff Community for 38 years as the Head Coach of girls' athletics and as Assistant Principal. Over those years, Mrs. Guidry cemented herself as a pillar of the community and the heart and soul of Sam Houston High School. Her passing in 2017 has left a challenging void to fill, but the community will always be fortunate to have had her. May these signatures on the attached petition serve as one voice of unity to have our new gym forever bear her name in memoriam.

Policy FDC

In order for the naming or re-naming of any facility or street to be considered by the appropriate Board committee, a petition requesting the naming or re-naming shall be submitted to the committee chair. This petition must contain the signatures of school zone residents in a number not less than twenty-five percent (25%) of the school enrollment. If the facility to be named or re-named is not a school or part of a school, then the petition must contain the signatures of at least 100 registered voters from each district from which a School Board member is elected. The required petition(s) and the relevant biographical and/or historical information showing that the criteria set forth above have been met should be submitted to the committee chair at least ten (10) days prior to the committee meeting at which the petition for naming or re-naming is to be considered. Failure of the person, persons or group requesting the naming or re-naming to timely submit the petition and the relevant biographical and/or historical information may, at the option of the committee chair, result in the proposal for naming or re-naming being stricken from the committee agenda.

If a school or part of a school is to be named or re-named, then the individual or individuals presenting the petition(s) shall show proof that the school has been notified of the proposal and the date on which it is to be considered by the appropriate Board committee.

Should the Board committee recommend the naming or re-naming, then a public comment period shall be provided for prior to presentation to the full Board for action.

Sam Houston has a school population of 1149. Exceeding the required 287 signatures, the attached documents contain 655 signatures.

The Staff recommends approval as the policy requirements have been met.

Printed Name	Signature	Address	Date
1. Esimpfallan	PMMas	240) Regens IV.	2-1-21
2. Kent Buller	Mut Bull	2285 Quail Ridge C	2/7/21
3. Stacey Bulle	Lacey Suller	2335 Quail Ridge	2/1/21
4. Kimberly Dyev	limber	3852 PAW White Rd	2.7-2021
5. Ron Dyer I	fr. Los	3852 PAUL White Kd.	27-2021
6. Tanner Dyer	James Cyn	3852 Paul White Rol	2-7-2021
7. Britanuphlaley	Brittan D Modley		2-7-2021
8. Matt Menley) 1	Mar Miles	1862 BUS RUN (1).	2-7-2021
9. Angela Landy	angus Landen	2580 Phils Ln	2-7-2021
10 Brandon Landry	Brandon/Laudy	2580 Phils Ln.	2/1/21
11. Andraulander	andrew Landon	2580 Philshn	2/1/21
12. Melissay etts	Mulati	240 TRuge Rd	2-7-21
13. Karry Peths	Kaltan Petta	1673 Heard Rd	2-7-21
14. A) De this	HUVIUS	1673 Havid Rd	2-7-21
15. BRIAN Peths	Bran Lett	1613 Heard Rd	2-7-21
16. Tim Richard	J- Kind	3936 Paul White Rd	2-7-21
17. Christy Richard	Christ Richard	3936 Paul White Rd	2-7-21
18 Ethan, Richard	Eth an Richay		2-7-21
19. lill Bellon	300 (S	3937 Paul White Rd	27-21
20. July Edler	100	3937 PAUL WHERE.	7-7-21
21. Do - Rollo		3921 Paul White Id	7-7-21
I fun bell	May May 11	3921 Paul Whote Kd	2-7-21
23. 1 XL CLUY	June your	2036 REPET (00)	2.721
,0000		2036 REBEL (COOP	2.1.71
25. Ke, th Menard	HertSulal	080 Beileview Rd	2-9-21
26. Thed Westfall	SV.	1709 Deerfield Dr 1709 Deerfield Dr	2-9-21
ALLEGO BOL WITH			and the second second second second
28. Knot e Richard	Kupuluda	2025 Crawford Dr.	2-9-21
29. Nicholas Pichara	Ocholas Ridel	2025 Crawford Dr.	2-9-21
To. MACH KICHTON	Laken Richard	LEVES COUNTRY III.	2-9-21



Printed Name	Signature	Address	Date
1 Lumiter Athert	andout	2991 Brdehn	89-21
2. hnsen Druke	ock when okomke	1678 1 Gabriel	29-21
3. Farma Bordelun	ennabordel	2636 Burdun	2931
4. KOVIN O'ROUVE	Knin OROMKE	11078 1 Gabrill	2-9-21
5. Hamnie Braux	Stadming Breaux	2273 Duni Ridge	2-9-21
6. Toll Afferra		414 Augelmander	2-9-21
7. Tana Pedersen	Denafaleken	678 e telephone	2921
8. Kayla Queras	Dayle Duery	illere willowdr	2-0-21
9. Chad Query		mole Willowd.	2-10-21
10. Traci Guidroz	Dan Dy	1525 Hickory Ridge	2-10-21
11. Marce Gudroz	mm Den	1525 Hickory Ridge	2-10-21
12 Monica La Blane	Monda LeBlace	1631 Khamel Dr	2-10-01
13. Ricky LeBlune		163/ Hhampel Dr.	2-10-21
14. Toma Sohnson	Then De	2441 W Lavra Dr	2-10-21
15. CAlvin K. J. List	Cyluklyeta	2441 W.LALZA DR	2-10-21
265 herry Williams	Stey Williamo	2664 Williamspart Dr	2-10-21
13 MSGn Polyle	grandone	2750 Williamsport Dr	2-10-21
18. Stacy Dayle	Stry onle	2750 Williams port	2-10-21
19. Lisalandry	J'Ggy	205 Wall lane	2-10-21
20. Jonylandy	agus	205 Wall Care	2-10-01
21 Soly Swoles	La Charles	4021 Parl While Rd.	2/10/21
- Becca Quartes	Apoca Vuale	402 Ballwhite Rd	2/10/21
23. Keith Young	Keitt &	565 Joe Miller Rd.	4/0/4
24. Carely RellarA	Cay Must	1833 MMichael Sq	2-20-21
25. /acb / HX(1)	Sackstore	486 n. Perkinster	4 2-20-0
26. Christian St	o rev Chystianston	486 M Puhin Few	
	MEDO PEDONA	140 Bluff holge	12-21-21
28.MARC HOBERT	Maaxil—	1450 BWFF RIDGE	2/21/21
29. Ruby Walone	Rufy & Malon	685 Belle Ave	2 21/21
30 Sarah Branda	Sfirt	685 Belletere	

Printed Name	Signature	Address	Date
1. Annoc Hebert 2. Andlew Hebert	humbos Hebert	3155 BUKECHILLACT	2/8/21
2.Andrew Hebert	Horde to	3155 KLYNEG HITTYGI	2/1/21
3.	771	124112	21.01
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.		***	
13.		***	
14.			
15.			
16.			
17.			
18.			
19.			
20.			
21.			
22.	***************************************		
23.		***	
24.			
25.			
26.			
27.			
28.			
29.			
30,			

Printed Name	Signature	Address	Date
1. Beth Dominque	Both Dong	2420 Regena Dr. 70611	2/5/21
2. Viellie KBayto	Wickie KBarte	1217 Rue Jace 70611	2/5/21
3. Whitley kober	While.	1940 N coffey Pines road	
4 Deborah Gaut		990 Transford Dr 70611	2/5/21
5. Kathy Levslo	Me late liver	156 white DAK RO	2-5-21
6. Thannevacobs	Summarle	2390 NPark 70611	
7. Maria Bent	MarinBert	711 Maccasin Dr. 20611	
8. Convey wany	come werm	908 magaslia	11 . 1
9. Tracy Breaux	July Blans	1749 N. Haniel Dr	2/5/21
10. Mast-Scott Cons	nd NO	2582 8. Robin wood 1296	" 2/5/21
11. Ton Lantz	Jo Cont	700 Larkspur 0-706/	2/5/21
12. Brion Domsie	Billie O	3829h15 47 10611	alsbi
13. Selina Barto	Selin Bart	872 Birdnest Rd Toull	2/5/21
14. DEREK Deminanz	Durchar	2420 REGENT DR 70611	2/5/21
15. Kaylce Cooper	h/h	512 Gateway Drive	2/5/21
16. Olivia matt	Coledos West	2799 GOOS FA	2/9/21
17. Jacob Jolic	Gaert John	755 Misty La	2/7/21
18. Charles Appro H	Charlestlewood	299) Bordian Rd	2/0/21
19. Juania Abbott	Quarte Apredo	2991 BoxIllen Rd	218/21
Abby Jolie	Abberlowe	755 Misty LA	2/8/21,
21. Wally Fully		990 (raw tood)	2/8/21
	Brett Gault	990 Crawford 70611	
23 Job Jordan C	gre gordoro.	1068 Dogwood Dr 70611	8/8/21
24. Dana Bridges	Horalmy	305 Coss Rd. 70669	2/8/21
25 Cardiceleproyer	Cardialipmey	725 Misty Ln 70611	2/9/21
26 Heather McGrecor	ALLE	634 Fred luk Rd	2/9/2/
27. Meghan Leger	My 4 Just	Zuzukelfield Rd.	2/9/4
28 Rockel Shamste	Rochel Stages	382 Phils Ln	2/9/21
29. Julie Groth	(audiet	1679 TanTaracir	2/9/21
30. Emma Bellon	Cuna Beller	2836 Bordelon Dr.	2/9/21

* Mast be a resident of Moss Bleff &

Printed Name	Signature	Address 1051 Raywood De	Date
1 KAREN PEET	Karen Pecs	L.C. 70611	2-10-21
2. Susan Rungeau	Sugar Longo	307-2 N. Hay 171 70611	2/10/21
3. Willian Joth	WWZ	3232 Clint Dr. LA 20611	2/10/21
4.			
5. Jennifer Holds	of Holys	937 Wineberry Laire	2/10/4
6. SCOTT DORR'	Sand	2853 Christy Dr	2/10/21
7. Desiree Foreman	Desur Foreman	820 Codey Rd	2/11/21
8. Helen Jabusch	fleba feela	1343 S Robinwood Dr	2/11/21
9. Stepnanic Latosse	1. Date	1288 EJ Cacbrie 136	211161
10. Acther Civillary	700		
11 COURTNEY McCai	J Hours	111 Mest Moder Cr	2/11/21
12 Lesti Wills	Kysli lelell	Mat Jessica Dr	2/11/21
13 Shown Forbut	Sim Jun	4118 Camryn Rd	2-11-21
14 Aleis Diddey	the pole	1768 Ravenburst Dr.	2-11-21
15 Alisha Chao's	Way Ules	639 County typone	9-19-51
16 Stephanic Lester	A Clope	4081 Dakland Dr	2-12-21
17 trika Thibodeaux	Zura hidrano	2002ERSanwood D	2-12-21
18. Tern Shaw	Dunis Shan	1491 Hickory Ridge Dr.	
19. Aaron Crott	alian Aut	1931 Ichamiel Dr.	1-12-2)
20. Cinal Gott	Cinal Hot	1931 Khamiel Dr.	2-12-21
21. Kyle Dettoots	Kyla Officats	320 Rodes Penkd	2-12-21
22 Crystal Dunaway	Cuptal Burdway	429 N. Booker 8t.	3-12-21
23. Brad Book	EC Box	1105 W. Diamond Cir	2-12-21
24. Tiffany (news	Thorn thouse	634 County Tyrone or	9-19-91
25. Sheila Chavis	Shoe Chauje	634 County Tryrone	9-19-51
Will Charles	100000000000000000000000000000000000000	639 county Wore Us.	2-12-21
28. Tayan jackson	Taddy Talkson	1451 Doll 70011	2-12-21
TENTO LIME POST	La L	1451 1 belo 7001	3-12-21
29. Missie Hebert	Mie see telen	4091 Dalberry 7061	3-12-3(
30. Duene Hebert		4691 Oakland 7001	2-12-27
Bradley Jordan	Deary Con	4941 Hickory Branch 70011	2-12-21

Printed Name	Signature	Address	Date
1. Brandi Sharpon	A THE STATE OF THE	167 Ein's Circle Royles 71	57 2/sh
2 Andrew Guillotte	Mark Follow		
3. Flizabeth Castille	Ebilth Cutll	171 Champagne Cir 70611 2419 Docar Dr. 10611	215121
4. Thodon Jeans	Charlespare	4242 grown free La Polil	
5. Joey Devillier	I III	3253 CLifford 70611	
6. Kourtney Guillotte	Kjullott	Michampagne Cir 700ell	2-5-21
7- Christy Taylor	Christy Daylo	2646 E. Robinswood 70611	
8. Sydney Soileau	Sydney Inlian	936 Prinewood Dr. 7061	252
9. David Lortes	David Lanto	700 Larkspurde 7061	2/8/21
10. Hayden Lantz	Hayden Lantz	700Larkspur Dr 70611	2/8/21
11. Dawson Lantz	Dowson Lantz	700 Larkspur Dr 70611	2/8/21
12 Chery Jordan	front Jahr	1000 Dogwood Dr. 70611	2/7/21
13. Hope Ardon	Hope Chil	1761 Hollow Car Can	
1 WHINDI Leviner	your parmer	1735 Khamuel Dr.	2 8 2021
15. Sammy Leviner	Eng du	1735 Khamiel Dr.	Z Z 2021
16. Bobby Berjamin	Dugg-	191 Wall Lon	2/8/2021
17 Saroin Heiss	Seliali Heiss	725 S. Tillie Rd	2-8-2031
18. Shawn Heiss	Maun Hein	725 S. Tille Rd.	2-8-2021
19. Ben Barto	Benkarte	1551 Camon (+.70ell	
20. Billy Barto	Billy bark	1217 Rue Jace 70611	7/8/21
21. Carnen hiller	Raymen Hiller	211 Merlot 70611	2/8/21
22. Delanie Terry	Man eng	185 Chike Kd 7001	2/8/21
23. Mehille Roth	Malle Doth	185-6-Whotekd	2/5/21
24 Jayler Rom	rastee form	785-B-UniteRd	215/21
25. Talia Cuda	Dua aid	2385 Warral St.	2/9/21
27. Annal Wind and	Melisa dender	2408 Regens Or 7ULIL	2/9/21
M BANDAL INMARCON LOS	Sa Ma L	12020 Hay 112 Parcell	210/2/
28. Stary Martin 29. Wa Hankenhip	Sey Mark	12920 Huy /13 Reword	2/9/21
30. Janca Earl	Jahra Gur	1089 birdref LC LA 10411 3311 Deer Run Rd LC, UTTUL	2/6/21
MIGHT DON'S	Harring Many	MILES MARKETALINE	47101

Printed Name	Signature	Address	Date/
1. GAY Hebert	Garielet	540 Hardwood Pr. Truis	2/5/2/
2. Melinda Brown		1557 Ethan Dr. 701	
3. Yvonne Regues	Ps.	100	2/3/0
100	Pam Hoffpaiir	1026 E. Bristol 70617	2-5-21
5 Lauren Hoffpauir	Lauren Hoffmin	1026E. Bristol 70611	2-5-21
6. Courtney Craft	Courtney Craft	11044 N Gabriel 701011	2-5-21
7. Liz Glass	Lin Dlan	1016 E. Brisdol 70011	2-5-21
8. Tracy Alexander		790 Pinecone 70611	
9Christine Liles	Grestine hiles	1244 TOPSIPA MOBIL	25-21
10. Tamya with	Tannalefott	3222 Clint Dr Youll	2-5-21
11. Cindy Wright	Carol Associat	4916 Cypress Lake 70611	
12. Janua Portingus	Tana Postano	4922 Cypress Lalle 7061	2-5-21
13 (athy Aguillard)	CAsulluce,	259 Santa Anna JOSI	2-5-21
14 Brandilee	Grandie Ver	2760 Gms Rd 7064	2/5/21
15 Lauren Buffer	3220 NPerkins Ferry	Leven Butle	2/5/2/
16.Lee Butler	Le Botter	3220 NPacking Ferryld	2/5/2/
17. Dever 14 Sonnier	Benerly Somis	584 Rollings Rd 7061	2/5/21
18. JENNI KORAU		1038 SISTRUNKRD	2/5/21
19. Chery Japa		1068 Dogwood	2/5/21
20. JoE Jordon	for farland	bookpect 8201	2/5/2/
220	Cody Castille.	1124 E. Diamondein	2/5/21
22. Brandi Russell	Spunde Zn	1104Ce Pine Street	2/5/21
TOWN MUSSES	man	11044 Pine Street	2/5/21
24. Danvelle Courtm	Daniello Contrag	2610 E. Robinwood	2/5/21
25. Kathy Fincke	Karpy Fincke	2855 Jug Gays Rd	2/5/21
26. Andrew Finck	Hylun Europe	365 MC 502 Fel.	18/21
27. Lindy Wilks	Gandy HUKS	3031 Good Rd	2/5/21
300	Mayle Wito	3031 (2005Rd	2/5/21
Si with Currolly	maryde	1857 SBOREL Por	2/5/21
30. Jada Caldaren	Jack the	1718 Jessica Ln 70611	2/5/21

Printed Name	Signature	Address	Date
1 Peanna Woodlee	Deanawalle	702 N. WeberCir 706	12/2/02
2 Kenee Ter, Volar	& Cheniel	1008 Eastern Neadows #50	2/8/2021
3. Deanna Brounkowski	D. Brounkouski	1764 Deerfield Dr	2-8-21
4. Ashley Adams	ashley adars	1514 Becky St	2-8-21
5. Aleshia Adams	alestia adus	1021 Toughawk Pr	2-8-21
6. Ryan Adams	Byan adars	1021 Tomahawk Dr	2-8-21
7 Karyn Partin Sua	in Karya Putin Suami	853 Woodland Hills Dr	2-8-21
8. Angela Liechty	application	1797 W. Liechty Rd.	2-8-21
9. Danielle Jagreaux	Qarnih Japreens	515 W. Parkthanof Dr.	2-8-21
	onel and	1032HOLLIG	019191
11. Bobby Guillory	Mullo	504 Gist Lane	2-9-21
12.M. LavelLaws	my hies	13106-Brown Rd	2-9-2
13. Accey Bornery	11	2197N Porkland	7-9-21
14. Maddre Foster	maddie Joster	609 Chestnut St.	2/2/21
15. 10/1 Trons	20 lens	2827 Sam Yousken Forest	
16. Patricia Madina		My Marlin Rol	2/10/21
17. Kluytan Codling	cris	1746 Deer freld Dr.	2/11/21
18. Deena Best	STOR	1533 SMorning	2/10/21
19. Jason Alexander	Assa Carol	790 Pinecone	2/10/21
20. Julie Dieh	on It I Duhon	1934 Crawford	2/10/21
21. Lee Ann Brown	A Book	905 magnolia	2110121
22. Saumal Soveman	Storeman	2356 W Armand Street	2/10/21
23. Ashton Richard	Mat. Pac	857 Pinocone Dr.	2/24/21
24. Glenda Richard	Dovda Rich C	857 Pinecone Dr.	2/24/21
25.		2	, , , , ,
26.		, and the second	
27.		7-5	
28.			
29.			= -
30.		^	

Printed Name	Signature	Address	Date
	1		
	Savanah Johnson	186 Brown Rd	1-8-21
2. leslie Lockhart	luste lockhart	5250 Topsy Bel Rd	1-8-21
3. Chad Lockhart	Grad Locknavt	5750 topsy Bolled	1-8-21
4. David Amstrony	Lil beren	824 Hay 378 STEHD	1-8-21
5. Fran Stout	Frances Stout	1442 Frontier Trail	1-8-21
6. Andrea Burnhan	Undra Mynham	259 W. Yresidental	1-8-21
7. Cody Andreas		4107 Cameya Rd.	2/8/2,1
8. Ting Pinion	directors.	3194 Clifford Rd	2/8/21
9. Justin Chesson	J-25 Ch-	936 Vatican Drive	2/8/21
10. AMY SMIP	Onto	348 andus los	2/8/21
11. JOE Milburn	Jul Millrum	1279 TOPSYRLD	2921
12. Simme Micha		132 Ridging R	29/21
13.600 Richard	the land	132 Ridgeway	2/9/21
14. Alex Vincent	all Circut	343 Rery (N)	2/9/21
15. Lexie Reed	Levie Reed.	959 Bankens Rd	2/9/21
16. 11 alcol1 08 has	Morrison of rich		2/10/21
17. Hailee Thompson	Valle Honor	3171 Pilley Ln	2/10/21
18. Du Styn Smith	, , ,	1442 foxbordor	2/11/21
19. Pyran Chessan	Raus	1532 N Wallace	2/11/27
20. Kristain Logaria	Offe	1532 N WANGER	
21. Micahlavon	Ite Whan I want	210 Bruce Circle	2/1/21
22. Julielapoin	P () Intro Schall	670 Bruce Circle	211121
23. MYTECUS FAMALEDO	James	1840 N HAMELDR	161116
24. TESSATULINEPOR	11000	1840 NHANIALER	2/1/20
25. (ADENCE SAIA)	A. COSO	1840 N HAMPAR	16/11/6
26. SHINATHAN	2,000.	1840 NORMIEZ	21,2114
27. mesutherand	191 Sollar land	1974 Quailriche Dr.	2/1/21
28. Alex Armstrons	ally aimstry	824 Hwy 378	2/11/21
295 montorquhar	Sintal	1444 Crawford Dr.	2/12/21
30. Richard Piels	Poul ZIL	1105 Tark Ave	2/12/21

ALESHIA

Please sign! over +20n back

Printed Name	Signature	Address	Date
1. Janet Yuhasz	Janet Yuless	345 Andrus Loop LC7064	2-5-21
2. Bridge to Bedrand	Bour)	415 Skrysten Sg	2-5-21
	ad Shanne Bucket	402 Marcus Dr.	2-5-21
4. Meg Reed	my Reid	2877 Kari Lane	2-5-21
5. Hailee Thompson	Mile Thompson	3171 Pilley Ln	2-5-21
6. Tammy Henry	damme Henry	1838 N. Coffey Pines	2-5-21
7. Brittni Landry	Butter Landy	424 E. Presidential	2-5-21
8. Cheneltters	cherry Herrager	1749 W. Liecton Rd	2-5-21
9. Marie Strother	Many Stather	935 Lagriappe Ln	2-5-21
10×100 Willis	Shr Uple	Bowsflul Whiteld.	2-2-21
11. Kelli Smith	Frelle Smith	1198 Tomahawk Dr	2-5-21
12. Tarry Thrash	genge-	417 marcus Dr	2-5-21
13 Selie Guillotte	Testa alletter	23 Merlot De	2-8-21
14. Shawna Hehert		1836 BassRun Lane	2-8-21
15. Bechy Gros	BURYMON	1151 Green Rd.	2/8/21
16. Valecia Cruze	Valeur Cury	2193 W. Armand St.	2-10/2
17. Kate Stutes	Vate States	4045 Bertie Ann Rd	2-11-21
18. Dawn Hamilton	laux Hampton	237 Bronco Circle	2-11-21
19. Johni fer Savoie	Jennifor Lavoir	1634B Joe Miller Rd	2-11-21
20. Kim Parker	Lin Farer	1841 N. Borel Dr.	2-11-21
21 Sarah McCann	Joiah Mcg	2480 Chapman Rd.	2-11-21
22. Leslie Gouden	Listin Dondias	1980 N Gabriel Sq	2-11-21
23-Matha Mahonen	Topo	3015 Mesalone	2/12/21
24.			
25.	*		
26.			1.50
27.			
28.	- Annual -		
29.			
30.			

Printed Name	Signature	Address	Date
1. Jessica Dwight	Ysoica B. Avyalt	1790 Sulperland Rd. 706/1	2-5-21
2. Amanda Leto	1 1 1	he 2708 E Robinwood 7061	2-5-21
3.Tina Louviere	Fina Louvier	1007 Granwood 7061	2-5-21
4. Autumn Flanagan	Auturn Hanagan	449 Bobbie In 70611	2-5-2
5RANG y BROWS And	Mbrand	2486 Belfield Rd 70611	2-5-21
Brandy Calloura		1149W.Knostang.70618	2-5-21
7. Sard Peshoff	SaraPosho	3113 White Rose 4, 20611	2-521
8. Elaine Lépine	Chepit	1742 N. Borel drive	2-8-21
9. Marla Fontenut	Marla Fordenst	2282 W Laura Dr	2-8-21
10. Shery Gormano	us Shert Garnanos	541 Hardwood Dr	2.8-21
11. Adriane Open	Allamillae	1112- A Shellie LC 70/01/	2-8-21
	Candis Thomas	386 Sharon Lane, L.C. 706	11 2/8/21
13. Kaityn Miller	Kauth Mils	501E. Telephone Rd 1270	61 2-8-21
14. Magen Holland	Mogentfollard	309 Lank Parker Rd 70657	2-8-21
15. Cissie Book	Cissie Book	1105 WD igmord Cr 7061	2-8-21
16 Jame Gibson	Ganuehh	933 Chapel Ly, LC7061	2.8.21
17. Mitchell Bihn	mark for	2450 Belfield Kd 70611	2-8-21
18. Jackie Lardry	Jackin Landy	318 Joshua 70611	2-9-21
19. Keith Landry	Leith andry	3/8 Joshua 706/1	2-9-21
20. Ky Shig Gu llog	Kento	2330 Chayner July	2/10/21
21. Karissa Authement	XX.M	1725 Jessia Dr 70611	2/10/21
22. Carlin McGee	Carlo Mela	137 Ports Road	2/10/21
23. Robin Courville	Koles Convila	2266 W. Raphael Sq. 70611	2/10/21
24. Courtney Blackwell	lito Rece	1018 Wedgewood Dr. 70611	2/11/21
25. Lynette Monnel	May Mark	2217 Jennifer Ln Le Total	2/11/21
26. Angela Willy	adyla Killy	1734N. Gabriel Sy 7001	2/1/2/
27.		V	
28.	À		
29.		6	
30.			

		·* · · ·	
	Signature	Address	Date
1. Alvin Britard		1260 NParkins Ferry	2/5/2021
2. Margan Dykes	Margan Lakes	3222 Paul White Pol	2/5/2021
3. Shykbusky	Stelebusts	1066 Idlebrook Drz	45/202
4. Ann L'Leseure	Chul Lefene	1705 N. Hilmasta Westle	
5. MILE Pourson	1100	1284 Temper List	/ 1 / 1
6m AV TOU Thompson	Marto Morm	1310 Sother LANd Rd	2/8/21
7. ALKEN FARD	Me allen Sonoul	1625 W. Pane Meadow	0 \$ /0 (21
8. Leslie Le Door	Leslie Leson	2271 E Gabrie Sq. 70	1 1
9. Philtip Liedt	Philes Engly	1797 W. Liechty	2-16-2021
10 Sherry Livingston	Therry Livingston	846 Richard Rd. 70611	2-21-2021
11. Mike Livingston	Milethinipoton	10 10 10	2-21-2021
12 Christina Fuselier	anst Kayfusel=	391 Burk Rd LC. 70611	2-23-2021
13. Billy Inselig	Bill Almela	391 Bark RD LR70611	
14 Clemac Narnel	La La Ye	2076 GUUS Rd 70611	2-03-21
15. Denise Manuel	Denise Manuel	2076 6005 Rd 70611	2-23-21
16. Evanne Manuel	Errunne Manuel	2076 Yorkd 70611	2-23-21
17. Lennedi Wanyo	Premidi Manua	20710 GOOS RA 701011	02/23/21
18. Marylyn Dore	Mary Kim Dev	2853 Christy Drive	2-24-21
19 50 x Don -	SMS	2853 Christy Dr	2.2421
20. Jack Done	Oaxel Sace	2813 Christy Dr	2-24-21
21. Rene Fontenet	(Spir Oletiet	655 Sloux Dr.	2-25-21
22. Anthon Fonderes	hely butet.	655 S104x D.	2-25-21
23. Madison Fontenet	Madison delevo	TUSS SIOUN Dr	2-25-21
24. Tyler fontenos	In trafet	655 Sione Dr	2-25-21
25. /	77		9
26.		40	
27.			
28.			
29.			Α
30.	**		
1	7		

Printed Name	Signature	Address	Date
1. Brant Younghood	35 July	3581 Murrell Dr.	2/9/21
2. Sarah Terro	Lajour Sepro	680 Belleview	a 9 2]
3.	X - CALLERY CO.	WOO SCHEVICAC	
4.			
5.			~
6.			
7.	· · · · · · · · · · · · · · · · · · ·		
8.			
9.	* ***		
10.	y (4)	9 7	
11.			
12.			
13.		×	
14.	A		
15.			
16.			
17. 18.	*		
19.			
20.			
21.			
A	1127		
23.			
24.			
5.			
26.			
27.			
28.	**************************************		
29.			
30.			

Printed Name	Signature	Address	Date
1. Jenny Elbert	Alle	5398-Mathe Recors	2/7/21
2. Charles Elbert	Charles Elbert	5398 Mattie Reeves	2/1/21
3. KAtie RAShA 11	Katie Rashall	2673/Lux 171 N.	2-7-21
	Carla Ausli	2477 N. Hwy. 171	2-7-21
5 Deidra Cart	Redu Cart	111/W Diamond Cr	2-7-21
6. DEAN CART	Dear Cart	III W. Diamel Cr	2-7-21
7. Jereny Deanon	In I	1870 Poeyfame Ir	2/8/21
*SonyAS loan	Sour Slan	2208 N Perkins Ferry	2-9-21
9 Matoria facel	Jul .	1515 Tomahaw KDR	2-8-21
	Dachel Sander	3106 N Hury 71	2/8/2/
	- Robert C. Sanders	3106 N Han [7]	2/3/24
12 Sall Sander	Jade Sanders	EleTVINES Ragky	21812
13 DeAnna Chene	, Chine	1528 Starford Rd.	2/8/21
14. Stephonic Fusilie	x Skell	3068 Watts Rd	218/21
15. Randro Mech	can	415 muskho par De	78/21
16 Sear Mily	ly man	1445 mallewin ?	- 0/0/d
17. Raterd Rouled	My Man	1122 Chorles 12 16	28-21
Kockey Kowin	and the	1122 Chonot Dr	J-8-0/
on the winggest	Mach m	458 Koome Rd	2-8-21
LUCYLVINGSIEM	Capturey	458 Foonce Rd	2-8-21
1. Sherry Peligi	un IVOD	2978 Durn tem	
12. Justin Pelo	quin st	2978 Dunntery	2-8-21
Brundon Miller	The second	1777Hollow Cove in	2/0/21
25.			
26.		, ,	
27.			
28.			
29.			
30.			

Printed Name	Signature	Address	Date
1. Jaime Fontenot	@aime Fontenot	239 N Perkins Femiled	2/5/21
2. Toyce Paulay	Dance June -	346 E. Park Manor Dr	2/5/21
3. Danny E. Paulay	Day EParl	346 E. Park Maror Dr	2/5/21
4. Amber Pauley Bennett	du Berts	346 E. Park Manor Dr.	2/5/21
5. Jenna Mistric	90 unametric	1037 Wineberry Lane	2/5/21
6. Bonnie Gilley	Dormin Sing	829 Koonee Rd	2/5/21
7. Chellea Phillips	Cheleothitey"	1037 Wineberry	2/5/21
8. Lance Junar	Fam 8	1037 Wineberry	2 5 21
9. How Som	-HOWARD CANNON	620 ABBY LANE	2-5-21
19Robin Petrit	RN. Petty	1788 desirla Dr	2-5-21
11 Jamie Bichard	Send de	221 Armistead Lanu	2-5.21
12 PAIDE Richard	Chilocolarage	221 Armistead Lane	2/5/21
13: TWI WOLF	TON Wolfe	825 MOYNTHOOD	2/5/21
14. CODY MOR	ledy Willey	Els waynewast	215/21
15. Mexis reco	AUNS VIRU	1440 Trisha U	215/21
16 Wanter Cara	MUNC	1490 trisha Ct.	26/21
17. Cassie Theriot	Carrie Nevot	383 Victoria Dr.	2/8/21
18. Randy LBello	Kung FBell	933 Chapel Ln	2/8/2/
19. Arcelia Pillshuy	adul 5	899 Alson Comply 10	2/8/21
20. Jessica Booth	SenlBooth	4218 Booth Rd	2/8/21
21. Renee Fortenet	Josep Sh A	1061 Belfreld Rd	2/10/21
22. Adeline For Ant	adeline Fontenot	106 BetholdRd.	2/10/21
23. Jerica Parker		1419 Cherokee Dr	2/11/21
24. De hily Davenport	Dog W	670 Relle Ave	2/12/2/
25. Jim Davenjert	fin lagor	670 Belle Ave	2/12/21
26. April Dwenger	And Oaveport	3675 Paul White	2/12/21
27. Doug Daverport	Dong Davengort	3675 Paul White	2/12/21
28 val Boull	July Bandreas	823 Redward Dr	2/12/21
29Kelundin Boudream		823 REdwood DR.	2-12-21
30.	U		

Printed Name	Signature	Address	Date
1. William K. PowellI	William & Paul II	425 April Dr. 70611	2-5-2021
2. April Davenpor	apl Dans	3754 Paul White Rd	2-5-21
3. Day Davengon 1	02	3754 Paul Whitefo	2-5-21
4. LangBodin	AL	2330 Wlaura Dr.	2-5-2071
5. RAND PEHIL	MPRHA	1788 Jessica Dr. 70611	
6.			
7.:			
8.			
9.			
10.			
11.			
12.			
13.			77
14.			
15.			
16.			
17.	6		
18.			
19.		11/	
20.			
21.			
22.			
23.			
24.			
25.		9	=
26.			
27.			
28.			
29.			
30.			

Printed Name	Signature	Address	Date
1. Donna Pelsarge	Doma placase	1028 Tantara Circle	
2. Rundy DeBarge	Landall olkarge	1028 Tan Taralicela	2/13/200
3. Olivia martin	alivia martin	1028 Tan Taracerdo	2/13/202
4. Mason Martin	mason nartin	1028 Tantacacère	ee2/13/20
56 min Harter	Emily De.	2420TayTanpa	2/13/20
Eloch Harm	per !	BY20 Tay tay pr	0113/21
7. Sarah Duncar	and hall do	322 Believers Jane	2 32
8. Mukeny togu	WARING NOGA	2094 orwans Run dr	2 32
9. Britney (haynons.	R. U	2928 Tay 124 DV	2113/81
10. Dustin Chains	h	2421700	2117/21
11. GLOWN DURA	200	SUP OFROIS LA	2/13/21
12. Pohin Right	Robbly Arch	735 p. P. Ferry Rd Ge7	2113/2/
13 Shley Carre	Oshlayon	1102 Emerald Cirtur	21301
14. Gregg Cutton	Cage ()	2060 Quail ridge	2/13/21
15. Melanic Gary	Marie Str	1078 Tara Ave	21/3/21
16. Bryan Gary	Brunds	1078 Tava AVE	2/13/21
17: Michele Kelly	Spichelo Colley	2629 Ravenway Dr	2/13/21
3. Josh Doucet	Jan -	2629 Kavenwayer	2/3/21
19. Mys Melsy	Mari	2427 Tay Tay	2/13/21
20. Shonmely	351A	2457 Tay Ta7	2/13/12/
21. JUST NT HOLK TOWN	Justy fine	789 WHITERD	2/15/21
22. Kun THOUNTON		-66 1 1 1 -10 1	7/15/21
23 Gunger Thorton	Sear A	789 Uniteral	0/130/
24. MICHALDREETEN	Mil Milan	> 1894 N.CNTONAN	1050 13 P
	eaux Angle Thibada	N. Huy 17	2-23-21
26. MATT RIDER	might	506 BEECHWEED Rd	2/24/21
27.	Marine My - La Part British Cold (see Associated Section Cold (see Associa		
28.			
29.			
30.			

	■ Haking			
Printed	d Name	Signature	Address	Date
1. Caser	Richard	Casey Cond	5000 Hilloy Branch Rd	2521
2. West	4 Bland	20 distingarde	SAA Park Rd	2-5-2-1
3. Lance	Blanchad	James Jan 1+	522 Park Red	2-5-21
	a Gillespie		1478 Lavergne Rd	2-5:21
5. Ferri	Paschall	Geritaschall	462 S Perkins Ferry	2-5-21
	Deper	ten our	2236 E. amus	2.6.21
7. Ceal	la Richard	Cardia Restard	221 Armisteeden	2-6-21
8. Tame	Richard	Jaine Richard	221 Amistead hn.	2-6-21
9. Je col	Richard	Radob Restrand	221 Armisted bon	2-6-21
10. Lan	Ldor Cooper	Janlou 1	512 Gaterra	2-12-21
11. V OLLI	non diana	Jane	رژ کی	2-12-21
12. Shara	Dowers	Than Co-	1678 Pine 81.	2-12-21
13. Coff	Dollers	Sect Jon	+498 Pine St	2-12-21
14. Natha	nBut	Nathan But	339 Burke & .	212-21
15. Abiga	Down	allegal Down	1678 Pine 81.	2-12-21
16e assa	ndra Down	s Cassardia Doners	1678 Pine 8	2-12-21
17 Kylic	Fulmor	Kylie Fulmer	339 Burke 81	2-12-21
	e Brino	Jundal 120	703 Chay Nr LC 7061	2.12.21
19. Achle	ry leed	Morred	748 Cob GV	2/25/21
20. Ba	e Rood	Anke Bent	748 Cob Cir	7/25/21
21. MUVV	ay Regol	MuryKed	1977 Kavi Lane	7/25/21
	Head	Medskeed	2877 Kar: Care	7/25/21
23.		0		
24.				
2 5.				
26.	,			
27.	- 101 - 2 - 04		Charles to the second s	en oo 1420 - F
28.				
29.				
30.				

Printed Name	Signature	Address	Date
1. Jessica Strkey Duda		1879 Pocyfaire Rd 70011	2-5-21
2. Shana Préjean	Sterkan	120 Villa Dr. Wodldle LA	2-5-21
3. Randy Angella	Rand ade	4298 Booth Rd 70411	2-2-21
4. Sandy Nixon-White	Sandy Tal White	3201 Paul While Rd 701011	2-2-31
5-Heather Armstrong	Heather arm	710 trowhead 70611	2.5.21
6. Anya Caves	you live	1277 N. Hwy 17/ Ut 85 70011	2-6-21
7. Julie Rugers	Juli lover	1020 Tantaracircle July	2/6/21
8. Amanda menonald	Officiala No Donald	2525 Clifford Rd 7041	216/21
9. Alexis Dickens	and the same of th	1836 Khamiel Dr 70611	2/6/21
10. Kuylen Resers	Mwh-A	1343 Sawnee Dr. 7061	2/6/21
11. Michael Guidy	my the	372 Sange France Dr. 70	14 2-6-21
12. Olene Fower	Alleretowell	1890 Poeyfarre Dr.	262
13. Jason Powell	Jaon twell	1890 Boy Have Dr.	2/6/21
14. Kathy Powell	Mamonton A	515 Apache Ur.	2-6-21
15. MANT w towel	(Dyath Stoppe)	515 Apache Da.	2-6-25
16. Jasen / yphol	of Thefe	590 STOOK Dr	2-6-26
17. Com Pabinan	4	2092 Character Dy	2-6-21
18. Jammatowell	135% landara	mustral	2-6-21
19 nris Powel	Come foul	1342 TANTAPA	2-6-21
20. CHAPHEROOF	flood	462 & Perkins Fame	3-6721
21. Totallo	The state of the s	10941 Col Parish	2/1g/2
22. mica May	THE STATE OF THE S	1884 N Cathelphas	2/49
23. Schone White	Salina White	306 Broker Still Rd	2/8/21
24. Hunter Toluson	that felise	306 Burke Hill Rd	218/21
25. CAMELIN SINGLE	Sight	355 COUSIHATTA UN.	2/8/21
26. Delantrey	A MINICIPALITY	409 Champagne Tix AHB	218121
27. Kn Stentlowell a	150	2338 Topsy Rd	2.8.9)
28. DAVID ANDERED	Cair Anders	4397 GREESS LAKE ON	2-8-21
29. Romie truly		1000 Pine At Le, ca	2-9-21
30. Charles Abbatt	charl aprell	2991 Brotelin	2921

Printed Name	Signature	Address	Date
1. Lauren Gilky	Jan Glen	1550 Stafford 70611	2/4/21
2 Mary ANNRI chard	Mary Gon Ribert	1260 N Perkins Ferry Rd 7866	2/4/21
3. L. WADE GILLEY	X. Wodensley	1550 Stafford 70611	2/4/21
4. Jares Martin	ge mos	1569 Stafford RS 70611	2/6/21
5. Nichole Martin	99martin	1569 Stafford Rd 70611	262
6. Branden Margin	Solu May	1180 N. Perkins Ferry Rd	2/6/21
7. Ashley Wooden	Holy Miller	1180 N. Perking Ferry Ro	2/6/21
8. Jan C.	tofe	166KIRUNIERO	2721
9. Patricia Reeve	est att in Reeus	436 Dogo Farry Ra	12/7/21
10. Johnny Reeve	5 John River	436 Good Jerry KA	2/7/21
11. Shila laway	Still (aux)	306 Conglessmanh	2/7/21
12. Mack (owar)	Magaria	306 Corpession G	2/7/2/
13. Allison Walker	ann	501 Jol Miller Rd	2 7 21
14. Blake Walker	13600	501 The Miller Rol	2721
15. Waria Fugal	man togal	1077 Baywood DR	27)21
16. Ron Fogal	Rongigal	1077 Bagwood De	277
17. Christing Thank	Il the	1729 N. Woodland For	
18. rendall Thornhil	Kendalhor.	1729 N Woodland Forey	
19. Jevome Bostick	A AMO	1446 Stouran Dr	19/1/19
20. Fri Bostick	247	1446Slouxan De	9/7/21
21. Enka Fortenot	Ecilar fortenot	394 E Champagne Dr	2/7/21
22. Derek Fontenot	Also De la companya della companya della companya de la companya della companya d	394 E Champagne av	2/3/21
23. Jace Fontard	Park Want	394 E Champayere or	2721
NON CHILLORY	Too A Ducen	230 FIREHOUSE RI)	2/7/21
25. Wendy Sexton	Mendy Sexton	268 Fireherse 12d	
26. Delbe + Sexton	Jello Mar	268 Firebousekd	2-7-21
27. Shuffer Smit	gut so	2048 N. Parle in	2-7-21
28. Kim Faurs	Pin Faurs	1434 Sutherland	2-7-21
29. Sammy Smit	Short Jutos	2016 N. Parts In	2-7-21
30. Sumer Markain	spryanacy	2407 Regena Dr.	2-1-21

Printed Name	Signature	Address	Date
1. David lendur	SURE	1163 Rue Broklyn	2/5/21
2. Sort Barl	Scott Failer	3847 Capress LK	2/5/21
3. Shanna Sara	Manne Salvey	874 Heten Ln.	2/5/21
4. Jerem y Salke	jeremen lallo	729 N. Jovida	215/21
5. Trent Bourg	Me Little	3117 SamHoustonfold	ST 2-5-
6. Shannon Burt	Sham-But	2311 Goos Rd	25-21
7. Brennon Buck	3m By	2311 Goos Rd	2-5-21
8. Bobby Bact	& P. funt	2311 Goog Rd	2-5-21
9. John chairs	John Men	634 County Typosa	2-5-21
10. Kyin Thibston	Jorgan	/ / /	2-5-21
11. Krish thon Osm	Rust Hays	2959 Clifford Rel	2.521
12. Ryan Than San	Royce	2959Clifford Rd	2521
13. LESINELEWIS	7 Jeuis	1248 Empress	2.5.21
14. Chels white	CWhit	468 Avilla Dr. 11	7-6-21
15. Jone Sury	Jan May	Swyle St Swill for	2-501
16. Fric Cylle	7	522 Josh 54	2-524
17 Erica Guillon	1122	1950 S.Brul Dr	2-5-21
18. Lond Golla		(1	2-5-21
19. Norshanic/Toll	MIGH	1684 Tan TaraCircle	2-5-21
20.3 unchal	Bu Fals	2828 Bn4	7-5-21
21. Brenda Rear		229 Binfandel Dr	2-6-21
Cody L. Keever	Cody & Reever	2292 infandel IR	2-6-21
23. Telise Roeves	Jelise Reeves	1419 Tom-a-HawKDr	2-6-21
24. Argela Humphy	ungely lumphy	1445 Mohilan Dr.	2-6 ar
25 michaelklungt	of thick I	1445-Mihican Dr.	2-6-21
20 Dean Humphen	See May	1445 Mohilan D.	2-6 21
2 cacoptuppy	214 11 20	1445 Mohican Dg	3-6-21
28. Vickie Barker	· Vicke stuke	430 Goos Ferry Rd	2-7-21
29. Tommy Parker	James Like	160 RULL WST D	17-11
	The state of the s	The state of the s	the second secon

Printed Name	∮ ignature	Address	Dațe
1. Cher Kichnoton		4836 (Nross Lile PL	45/21
2. Ricky Sullivan	Ruly Sale	161 Gill Rd	2/5/21
3 Carol Bettis	Casal Betty	13/5477 Parish Q	March 1
4. Kenny Fontenot	demetro forterst	2282 W. Langa PR.	45/21
5 Sphibi Bellon -	the second	2836 Bordelon Red	45/21
6. Kell: Bellen	The	2836 Rordelon Rd	2/5/21
7. Charidymilder	"Thursales	157 Papinia Rg.	2-5-21
Staren Daigh	e Karen Dar a	3115 Summer Place	-2-5-21
9. JAK JAGA	ge ful 8	186 18 Book	2-521
10. Sara Jolie	Darker.	155 MISTYLA	2-5-21
11. hrstwe Bailey	Chustas Briley	3847 Cylic	2-5-21
12. Claire Bailey	Clair Railes	3841 CM	2-5-21
13. Terry Chambre	Song Otomber	1481 Rosin Rd	2-5-21
	a Renei Lasseigne	1513 Rosin Rd	2-5-21
15. Sean Lasseyme		1513 Rosin Rd	2521
16. Chisting Cyphur	Christian Chr	522 Josh St.	2-5-21
17. Enc Cypher	ren	522 Josh St.	2.5-2
18. Muho Bourgue	Victo Bengy	3117 San Hous for Force	2-5-21
19/1 W ON	my one	2724 Topsy Rol	2-5-21
20. Jessica Chopy	Clari Cres	2118 jcpsu'Rel	2.5-21
21. This Oul	Phillipol New	2124 TopsyRd	2-5-21
22 Jan Dilly ia	aren	1222 Co thuy 171	2-5-21
23 Pholal mark	Sheila Chase	3533 Choresslave	2-5-21
24. Joh Chase	Donald Clase	3533 Cypress lake	2-5-21
3 Augusta	The tola	539KM-Perkintersk	2501
26. Mbrica Bauman A	n Maungulen	2176 WRadagel S	2-5-21
27. Manuel Jernail	Will	1248 Walnuter	2-6-21
28. Grea Stracner	"afraguer	1258 Sawnee DR	2/10/21
29. Ashludruanski	Aslendon	2448 Crawfood Dr	2/4/21
30. Zachary Organs		2448 Crawford DV	2/6/21

Printed Name	Signature	Address	Date
1. Trey Jolie	Tray gold.	755 Misty Ln L C 114 7064	2-5-21
2. William Wila	1 1 2	737 Debra Late, LATO	*
3. Tonigha being	The Market	737 Delyralr. L.C., 4764	
4. Lara Guidroz	Daa Suice	1163 Rue Brooklyn 70	
5. Courtney Stor	er Courtneystore	4810N Perkinstemild	10011 25
6. George Storer	Dengest	486NPerkin Fing	nd 19d 2-5
Natalie falke	Mitalia Jako	TOGNIJOVITAIN LC X	The state of the s
8. Bushy AUCEIN	Ally fire	123 WILLOS DILLE 7061	12/5/21
9. EMN AUCULD	& Ancion		
10. ANDREW AUCOIN	A Aneon-		
11. BAYAN AUCON	Buy An Angeld		1
12. CHCC Lewis	Chilte	1248 Empress Dr	2-5-21
13. Falyn Thi bodeaux	Jaly Jolo days	1040 TOSU Rd.	2-5.21
14. Shown Boumg	for The	2176 W. Riphael Sq.	2-5-21
15. CHAO DENNIS	Mr C	2426 Gracie Dr	2/5/21
16. Leslie Trahan	Xegle Iroha	2359 Be Hild Rd	2621
17. Jasen Prichard	J-612	2432 Corolyn Dr	15-9-2
18. EVIC Tranan	Egy m	2359 Belfield Ed	2-6-21
19 Condy Robert	Chabels	1515 Tantora	2631
20 Candace Stracher	CSTACHER	1324 W. Eagles Nyst	2-6-21
21. Melinda Bellan	Thelirda bellaid	3014 Jug Says Rd	2-6-21
22. Kenne Bailey	Veenser	6135215re Dr.	2621
23. Krista Le Bleu	Knisha Lepe 0	2055 Cherokee Dr.	2-6-21
24. Male " Duris	Valyousus	4480 Peloquin Rd	2-6-21
25. Dale Dupinis	Dale Bup us	9480 TELEBRIA KI	2-6-21
20 Jennie Bussy	Bushy	and or beloggin to	26.21
21. FOR BUSBY	Ra Buston	4481 Perosun fa	2621
28. marcus Laus	with A	540 MOXTON RA 70,4	24-21
- Charles a lang	Win olphy Seh	380 WhiteOak Dr	2-6-21
30. Heidi Hernande		1248 Walnut Do	2-6-21

Printed Name	Signature	Address	Date
1. Sue Bennet	Sur By 1th	1874 Poeyfarse Pa	2-5-7021
2. Mailor, Dennis	Malla Denis	2426 Grace PCH70011	25.2121
3. Treresa VINES	Theresa Vines	883 July Meder Pl	2.5-2021
4. Donald Vines	Dryd Stro	883 JUNIES POLI	2-5-2021
5. KEUE FENJE	1 KDA	905 COOLETER	2.5.2
6. Andrea Have	amy	632 Thorot Rd. LC. Du	112/5/21
7. Terry Harvey	Terry Harvey	632 Theriot Rd. L.C. 706	112/5/21
· Lavra Partin	Contr.	825 Birdnest Rd	2-5-21
9. Ryan Partin	Step pet	825 Birdnest Rd	2-5-21
10. Ricky Partin	WAR.	480 Beachwood Rd?	
11 Swan Partin	Dramfath	480 Beachwood Rd	
13. A Charles Savat	Market	662 Therotal. L.C.70611	Table 1988 199
14. Z	Solution	Gus Hamphy Criteil	2521
New MANNERS	y POAT	244 W Walso V	2-521
16. Topie Boutens	follow Stantin Mug	2304 Juni (Ridge DR	25-21
1A Line Cow	of the ten	416 Hipenie Str	4581
the toys	likens bus	12170 home	26/21
19	years and it	1/6/Sibore Di	0,501
20. Hanktheno	Hanle Theriot	760 Mosty Ca	25.21
21. Tracy theriot	Francy Thoust	1749 N Hanul	2-5-21
2. Chris thereof	0 - 1/2	760 Misty Ln	2-5-21
23 John Roo Fran	D V Ma	321 KAGTahlanch	3501
24. CYND, MIRE	Cina Mirel	1380 Pin Oakor LC	2521
25. Gary Mire	Long Mire	1380 Pin Dakes. LC	2-5-21
26 ada Mike	Jada mire	910 green Re apt #1 LC	2-5-21
27. Ashleigh Schulz	Ashleigh Schulz	630 5. Tillie LALGUA	2-521
28. Grad Schulz	Slhfd Schule	-630 S. Tillie LN. LGLA	25/21
29 Drandon Fr &	Hul	4158 Der to Ann 4.	2521
L30. John Dugechan	appleer	1879 Pocyfaire 7011	2-524
ma 1 520 veza		1	. /

Printed Name	Signature	Address	Date
1 Kevin Menerd	Kein worth	156 Augustive Rd CC	2-321
2. Share Menard	SALCO	756 augustine Rd 2411	2-3-21
3 Stanky Chapman	Starley Chapman	5291 matte Reeves Rd. 7061	2-4-21
	Rebeces mancel	908 Magnolia Dr 70611	2-25-21
Exim DaBase	Kum DiBose	1501 Comeron C+ 70611	225-21
6. Charlie DuBose	Chure DiBas	1501 Common Cy 70611	2.25-21
they Archie	and annes	(50) Common C1 9dell	225-21
Shape Manuel	Share Manuel	908 Magnotia Dr 70011	2-25-21
Gonner Manuel	Conner Mancel	908 Magnolia Dr 7doll	2-25-21
10 Sarah Schumide		2800 Cossey Family	2-25-21
11 Ethan Schunidy	4huss	2800 Cossey Famska	2-25-21
12 Robin Marcantel	Lang Mis	2800 Cossey Famore	2.25-21
13 Saundra Marcond	Sand Sul	2800 Cosey farms Rd	2-25-21
14 Shelbie Manuel	Sullie Manuel	119 Silvia in 20611	2.25.21
15. chris Roussell	Chris Raussell	3117 Paul White RALC 7060	2-25-21
Je Debek W. Innie	Derek Mc Onnis	3117 Aud White Rel LC 70611	2-25-21
17: Casey Leonard	Casez Leonal	337 Codor Ln LC (A 70611	2-25-21
18.			
19.			
20.			
21.			
23.			
47	,		
24. 25.			
26.			
27.			
28.			
29.			
30.			

Printed Name	Signature	Address	Date
1. Andrea Adrea	andrea adood	1021 wedgeward	2-21-21
2. Chuckadook	Chuck Ascort	102/ Wedge wood	2-2121
3. Angela Trahan	anglea Trahan	1021 Wedgewood	7-21-4
4. Lynny Ganga	Ginny fargel	1021 wedgewood	1-21-21
5. ALXDUCTOMEL	Cly D	1021 (red) wood	2-21-21
6. Alexis Latanette		1580 Sioukandr	2/2//2
7. LARRY HUSER	A	671 GNORD DR.	2/21/121
8. Josh Lawiele	Selle	4101 Bestie Ann	1921/31
Shery Victime	Sherry Diditin	775 Apache 7	2/24/21
	and mus	1 1	2/24/21
	to branch we hat		2/24/2/
Breg Vidure	Bug Vidine	· · · · · · · · · · · · · · · · · · ·	alaylal
11. Cachary Jinto	Bach Sonth	475 N Perkins Ferry	
14. Kyan Changy	Ryan Chaney	475 NPerkinsform	
15.04 lanchana	Phyan Charey	975 Nierkinster	
16. Kafie bennersch		372 Santa Anna Drive	
	Judy ma Cullough	701 Santa ann Dr.	
Haydy VA Colles	Cax W Culy	7015 asty amed LC	1/24/21
20. ShernANber	JANA THE THE	MS LIND LANG LO	2/25/21
		382 Rebra LN AC	1 1
	Jonne Contry	235 Santathna Dr. LC 235 Santathna Dr. LC	2/25/2)
23 Cour Consen	13 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1331 5 Russman 2611	7/25/21
24.	777	1331 3 KNOW WEGO	90/21
£ 5.			
26.			
27.		(010)	
28.	Date of the Control o		
29.			
30. Bobby Gudry	Bell Gredy	3725Anta Rena Dr	2/15/21

Printed Name	Signature	Address	Date
1. Dillon Contain	at Connad	12582 E RODIN WOOD Dr	7-6-21
2. Hollie Naguin	Hollis Noguin	4102 Campyn Rd	2-6-21
3. Christian Kelley	Ceol	2890 White Rose Ln	2-6-21
4. Chad Huber	Chad Hutsel	292 Andrew MRI	2-8-21
5. Sonia Lockhart	American Rockhout	826 Hampton Avenue	2-8-21
6. Sarah Tarver Mace	atten Marca	2095 ORKans Run DR	2-10-21
7. Shelly Tyler	Thelly H Tiler	1716 N WOOD and FOR	2-10-21
8. Joni Stout	Jeny Start	567 Concerd Dr.	2-10-24
9. Lorita Reeds	Sgrita Reeds	679 Bellview DrLC	2-10-21
10. Lacie Cox	KCOL	1634 Deerfield Dr.	2/11/21
11. Clink Cox	Clutes	1634 Dearfield Dr.	2/11/21
12. Janet Dickson	& Dickson	923 Jerble Ln.	2/23/21
13. Brandie Away	Bandio G	277) Mos Rd 70611	7/24/AI
14. Vamon Thitodayx	Camer Hilrogen	25458. Leavingwood	2/24/21
15. Donna McKnight	t Donna Mcknight	796 apache Wi.	2/25/21
1 mars.	<u> </u>		
17.			
18.			
19.			
20.			
21.			
7.			
23.			
24. 2 5.			
26.			
27.			
28.	profit SMATTER and the control of the state	The state of the s	
29.			
30.			
30,			

ITEM 9.E.

Instructional Technology Resource Review

The Instructional Technology Resource Review Committee reviewed products in 4 categories as earlier reported to the board when the committee list and timeline were presented. The committee used a comprehensive rubric to evaluate companies based on videos and materials submitted by each company to narrow options to two in each category listed. Final selections are attached and listed below for approval.

Learning Management Systems

Canvas - \$193,340 – 32,300 licenses for 1 year

Classroom Delivery Management

• Microsoft Teams – District under existing 1 year contract

Asynchronous Product K-12

• Edgenuity - Price Pending

Web Conferencing

• Zoom - \$42,000 – 2000 licenses for 1 year

Videos of submitted materials for the final two in each category were opened to district stakeholders to review over the last 2 weeks. The committee received presentations from each of the finalists on February 25th and March 1st.

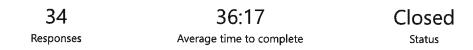
Forms(https://www.office.tostr/lastionhafcRessolarch=R2)view Committee Final Selections - Saved

Questions



Bruchhaus, Karl

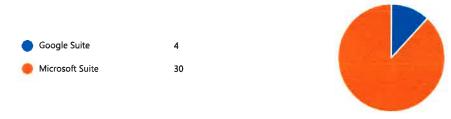
Instructional Resource Review Committee Final Selections



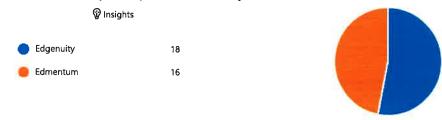
1. Please choose your top choice for the district Learning Management System.



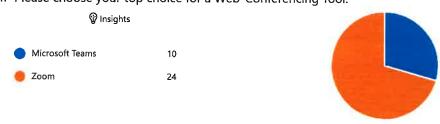
2. Please choose your top choice for the district Classroom Delivery System.



3. Please choose your top choice for an Asynchronous Product.



4. Please choose your top choice for a Web-Conferencing Tool.



RESOLUTION

WHEREAS, the Calcasieu Parish School Board has specific sales taxes dedicated to employee salaries and benefits,

AND WHEREAS, it is the desire of the Calcasieu Parish School Board to use a portion of the excess dedicated sales taxes accumulated in the General Fund to provide a one-time salary supplement to active employees of the Calcasieu Parish School Board for services rendered in the second half of fiscal year 2020-2021 and is to be paid on the March 31, 2021, regularly scheduled pay date,

AND WHEREAS, an employee is defined as an individual actively working full-time or part-time in their respective position and employed by the Calcasieu Parish School Board on March 9, 2021, (excludes board members and substitute labor),

AND WHEREAS, this supplement is being provided conditioned on employees completing their respective scheduled days to be worked for the second half of the 2020-2021 fiscal year (beginning January 7, 2021 for all employees) and any employee not fulfilling this requirement is subject to having the supplement prorated by the Superintendent and surrendering any portion not earned,

THEREFORE BE IT RESOLVED, that all employees based on the teachers' salary schedule shall be paid a gross supplement of \$1,460 and all other personnel shall be paid a gross supplement of \$1,020 with one-half of the appropriate supplement paid to employees classified as part-time, and that any exceptions to the preceding definitions and rules will be resolved by the Superintendent and that said supplement is to be paid on the March 31, 2021, regularly scheduled pay date,

AND BE IT FURTHER RESOLVED that requests by employees to make changes to their federal withholding form W-4 or state withholding form L-2 received after March 2, 2021, will not be honored until April 1, 2021.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: NAYS: ABSENT: ABSTAIN:	
And the resolution was declared adopted on	this, the 9 th day of March 2021.
Karl Bruchhaus Secretary	Billy Breaux President
Secretary	riestuent

Current

This worksheet is intended only as a calculation of estimated probable costs!	\$7.89 Total minus \$20M	\$0.00	\$0.00 COMPASS	\$7.89 Available
	Tchr Sched Ba	sed Employees	All Other	Employees
Sales Tax Supplement	0	Prior year	0	Prior year
Cost Estimate - Mar. 2021	Suppl	ement	Suppl	ement
	\$ 1,460	Current year	\$ 1,020	Current year
	Supp. Cost	Benef. Cost	Supp. Cost	Benef. Cost
4701 Districtwide Total all employees	4,467,600	1,242,551	1,670,250	536,389
	5,710	,151	2,206	6,639
Total Cost		7,916	,791	

Notes & recommendations:

Mar. 2021 sales tax supplement is recommended to be \$1,460 for those employees tied to the teacher's salary schedule
and all others to be \$1,020; to be paid on Mar. 31, with employment determination date of March 9, 2020
SI and CFO determined that approx. \$7.89M was available as Sales Tax Surplus funds from the 1995 tax and
the 2015 tax combined considering the \$20M board approved S/T funds reservation at the end of fiscal year 6/30/20.
SI & CFO determined that approximately \$7.89M could be used to pay supplement considering long-term concerns of
MFP funding, depressed Sales Tax collections, uncertainty of Hurricane recovery and the \$20M board approved S/T funds reservation.

Fall 2020

This worksheet is intended only as a calculation of estimated probable costs!	\$21.49 Total minus \$200	\$0.00	\$0.00 COMPASS	\$21.49 Available
	Tithr Sched B	ased Employees	All Other	Employees
Sales Tax Supplement	4,550	Prior year	3,185	Prior year
Cost Estimate - FY2021	Estimate - FY2021 Supplemental		Supplement	
	\$ 2,500	Current year	\$ 1,750	Current yea
	sal	ben	sal	ben
4701 Districtwide Total all employees	7,650,000	2,127,656	2,865,625	920,276
	9,77	7,656	3,78	5,901
2,207,202 (Roughly 90% funded by GF) Total Co		13,56		

Notes & recommendations:

Nov. 2020 sales tax supplement is recommended to be \$2,500 for those employees tied to the teacher's salary schedule and all others to be \$1,750; to be paid on Dec. 18, with employment determination date of December 9, 2020.

SI and CFO determined that approx. \$21.49M was available as Sales Tax Surplus funds from the 1995 tax and the 2015 tax combined considering the \$20M board approved S/T funds reservation at the end of fiscal year 6/30/20.

SI & CFO determined that approximately \$13.5M could be used to pay supplement considering long-term concerns of MFP funding, depressed Sales Tax collections, uncertainty of Hurricane recovery and the \$20M board approved S/T funds reservation.

Also considered was the non-payment of COMPASS stipends in October 2020 from surplus S/T funds caused by COVID.

Fall 2020

This worksheet is intended <u>only</u> as a calculation of estimated probable costs!	\$21.49 Total minus \$200	\$0.00	\$0.00 COMPASS	\$21.49 Available
	Tichr Sched B	ased Employees	All Other	Employees
Sales Tax Supplement	4,550	Prior year	3,185	Prior year
Cost Estimate - FY2021	Supplement		Supplement	
	\$ 3,960	Current year	\$ 2,770	Current yea
	sal	ben	sal	ben
4701 Districtwide Total all employees	12,117,600	3,370,208	4,535,875	1,456,665
	15,48	37,808	5,99	2,540
19,332,313 (Roughly 90% funded by GF) Total Co		21,48	0.040	

Notes & recommendations:

Nov. 2020 sales tax supplement is recommended to be \$2,500 for those employees tied to the teacher's salary schedule and all others to be \$1,750; to be paid on Dec. 18, with employment determination date of December 9, 2020.

SI and CFO determined that approx. \$21.49M was available as Sales Tax Surplus funds from the 1995 tax and

the 2015 tax combined considering the \$20M board approved S/T funds reservation at the end of fiscal year 6/30/20.

SI & CFO determined that approximately \$13.5M could be used to pay supplement considering long-term concerns of MFP funding, depressed Sales Tax collections, uncertainty of Hurricane recovery and the \$20M board approved S/T funds reservation.

Also considered was the non-payment of COMPASS stipends in October 2020 from surplus S/T funds caused by COVID.

BID REPORT

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: March 2,2021

DESCRIPTION:

Brenda Hunter Head Start- Improvements Phase 111

FUNDS: School District #31 Bond Funds

BID NUMBER: 2021-08PC

DESIGNER: Moss Architects, Inc.

CONTRACTOR	BASE BID
Cuzan Services LLC	\$2,645,000.00
Gunter Construction Inc.	
J Reed Constructors, Inc.	\$2,226,000.00
John D. Myers & Associates, Inc.	
Miller & Associates , Inc.	
Pat Williams Construction , Inc.	\$2,340,000.00
Seth Priola Construction, LLC	\$2,207,000.00

The Committee recommends award of the contract to:

Seth Priola Construction, LLC

(Base Bid) in the amount of:\$2,207,000.00

Two Million Two Hundred Seven Thousand Dollars and no/100

as the lowest qualified bidder meeting specifications.

TO:

WILFRED BOURNE PEGGY CARLILE

ROBERT BARRENTINE

DENNIS BENT

FROM:

JENNIFER HAGAN, PURCHASING SUPERVISOR

RE:.

BIDS FOR MARCH 2021

PERMISSION TO ADVERTISE:

NONE

BID REPORTS:

BID 2021-34 - CONVECTION OVENS was opened on March 4, 2021 @ 10:00 A.M.

BIDS WERE SENT TO THE FOLLOWING:

ALACK REFRIGERATION
ASSOCIATED FOOD EQPT
CENTRAL RESTAURANT
LAFAYETTE RESTAURANT
NOLA RESTAURANT

BID RESULTS AS FOLLOWS:

ALACK REFRIGERATION	\$36,036.00
ASSOCIATED FOOD EQPT	\$21,700.00
CULINARY DEPOT	\$33,700.00
DOUGLAS EQUIPMENT	\$64,997.24
LAFAYETTE RESTAURANT	\$40,460.00
NOLA RESTAURANT	\$33,374.00
SAM TELL & SONS	\$65,217.96

THE STAFF RECOMMENDS AWARDING ASSOCIATED FOOD EQUIPMENT AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

Item 12 A

CHANGE ORDER

Chang	ge Orde	er l	No.:	02
Date:	March	1,	202	1

Contract Date: April 22, 2020

Project:

Sam Houston High School Football Field Improvements

for the Calcasieu Parish School Board

880 Sam Houston Jones Pkwy.

Moss Bluff, LA 70611

Project No.: Calcasieu Parish School Board - Project No. 2020-09PC

Champeaux Evans Hotard - Project No. 2004

To:

GeoSurfaces, Inc.

7080 St. Gabriel Avenue, Suite A

St. Gabriel, LA 70776

You are hereby directed to make the following change(s) in this Contract: Refer to the attached Recap Sheets for an itemized breakdown of changes.

The Original Contract Sum	\$1,290,000.00
Net Change by Previous Change Order	\$6,917.01
Contract Sum Prior to this Change Order	\$1,296,917.01
Contract Sum will be Decreased by this Change Order	(\$18,171.70)
New Contract Sum Including this Change Order	\$1,278,775.31
Contract Time will be <u>Increased</u> by:	143 days
Revised Contract Completion Date:	Tuesday, March 9, 2021

RECOMMENDED ACCEPTED APPROVED Champeaux Evans GeoSurfaces, Inc. Calcasieu Parish Hotard, APAC (CONTRACTOR) School Board (ARCHITECT) (OWNER) 702 Dr. Michael DeBakey Dr. 7080 St. Gabriel Ave., Suite A P. O. Box 800 Lake Charles, LA 70601 St. Gabriel, LA 70776 Lake Charles, LA 70602 By: ____ Dated: Dated: _____



Date:

March 1, 2021

To:

Calcasieu Parish School Board

Planning & Construction Department

Attn.:

Harold Heath, Construction Manager

From:

Champeaux Evans Hotard, APAC

Brad Evans

Re:

Sam Houston High School

Football Field Improvements

for the Calcasieu Parish School Board

CPSB Project # 2020-09PC

CEH Project #2004

tax l inveni

www.champeaux.biz

Change Order No. 2 - Recap

Item No.6B

Per the Owner's request, provide (2) safety post pads with logo.

Amount Requested:

ADD

\$1,980.00

Days Requested:

ADD

0 days

Item No.6C

Per the Owner's request, repair and relocate the existing low voltage wiring serving the existing message board and P.A. system audio input, to accommodate the new home team gate.

Amount Requested:

ADD

\$4,631.00

Days Requested:

ADD

0 days

Item No.6C

Per the Owner's request, provide (2) safety post pads with logo.

Amount Requested:

ADD

\$1,476.60

Days Requested:

ADD

0 days

Item No.7

Per the Owner's request, remove concrete from the previously infilled existing Long Jump/Triple Jump Toe Board Trays, and provide blanking lids for all tray locations.

Amount Requested:

ADD

\$4,798.20

Days Requested:

ADD

0 days

Sam Houston High School Football Field Improvements for the Calcasieu Parish School Board CPSB Project # 2020-09PC CEH Project #2004 Change Order No.2 - Recap March 1, 2021 Page 2 of 2

Credit for Unused Portions of Unit Price Allowances

Unit Price Allowance No.1 – Remove & repair existing track surface	DEDUCT	(\$2,000.00)
Unit Price Allowance No.2 - Track Patching & Levelling	DEDUCT	(\$21,027.50)
Unit Price Allowance No.3 - Remove & replace existing asphalt paving	DEDUCT	(\$8,000.00)

Extension of Contract Time

Extension of time due to damages resulting from Hurricanes Laura and Delta, associated Insurance Claim, order and replacement of Turf Field (previously completed) and critical path items required to be completed subsequent to Turf replacement.

Amount Requested:

ADD

\$0.00

	Days Requested:	ADD	143 days
Total Contract Amount modification recomm for Change Order No. 2	ended	DEDUCT	(\$18,141.70)
Total Contract Time modification recommen for Change Order No. 2	ded	ADD	143 days

Item 12.B.

RECOMMENDATION OF ACCEPTANCE

Date:	February 25, 2021				
Project No.:	MA1709A Bid No.: 20	019-01PC			
Project Name:	Combre-Fondel Element	ntary - Improvements Phase III			
Designer:	Moss Architects, Inc.				
Contractor:	John D. Myers & Associa	ates			
Owner:	Calcasieu Parish School	l Board			
substantially complet	I certify that, to the best of my knowledge and belief, this project is complete or substantially complete in accordance with the Plans and specifications to the point where it can be used for the purpose which was intended. It is recommended that it be accepted.				
Date of Acceptance:	February 25, 2021				
Contract Date of Cor	npletion: January	/ 25, 2021			
Number of Days (As of Acceptance Date) (Overrun) (Underrun) N/A					
Liquidated Damages	Per Day Stipulated in Cor	ontract: \$ N/A			
Value of Punch List (a	ttach itemized list):	\$ 19,900.00			
Was part of project o	ccupied prior to Accepto	ance: No			
Portion Occupied:	a.				
_	Signed:	Lu mors			
	Architect				
For Use of Owner I concur in the Accep	stance of this project:	Signed:			
		Owner			

COMBRE - FONDEL

IMPROVEMENTS - PHASE II

PUNCH LIST - 2/25/21

Arc	chitectural Items	Cost:
1)	Trim out around sprinkler pipe through wall	\$300.00
2)	Clean & wax VCT floors	\$500.00
3)	Provide rubber transition strips at all floor changes	\$300.00
4)	Clean and seal all exposed concrete floors as specified	\$500.00
5)	Clean all surfaces	\$300.00
6)	Adjust all closers	\$100.00
7)	Install owner furnished towel dispensers on south walls opposite lavatory units in men's and women's restroom.	\$100.00
8)	Fill and grade smooth all areas in and around new paving. Slope to drain	\$300.00
9)	Provide gate as specified on dumpster enclosure	\$1,000.00
10)	Submit all warranties	\$500.00
11)	Submittal all record drawings	\$500.00
12)	Provide extra material as specified	\$500.00
13)	Straighten up all new wall panels	\$1,000.00
	Plan; E1.0: Keynote 3 required conduits associated with existing building to be run [NSIDE] of the Stor. Room NOI on exterior of building.	\$5,000.00
Ligh	ting Plan: E2.1;	
1)	Emergency fixtures type "Y" have illuminated yellow LED. Verify w/Factory Rep the cause - repair or replace w/new	\$2,000.00
Pow 3)	rer Plan; E2.2; Provide power & data to Monitor location shown on E2.2	
Ger	neral Items:	
1)	Light pole bases (Detail 5 on E3.2) require 2 coats of traffic rated epoxy paint - colored selected by Architect	\$1,250.00
2)	Fumlsh Accurate Record Drawings	, ,_ ,-,-
3)	Furnish Accurate O&M Manuals	
4)	Furnish Written Documentation. The sound & audio/video system has been demonstrated to Principal and appropriate parties.	

5) Furnish Commissioning Report for 2-1VSS Units

Mechanical Items:

1)	Provide 3 sets of O&M manuals in plastic binders for all mechanical and plumbing equipment. Include TAB report, manufacturer warranties, as-built record drawings, etc.	4.5.5.5.5
		\$500.00
2)	Provide "as-built" realine record drawings showing any deviations from the plans and specifications for all HVAC and plumbing systems. Include copy in O&M manuals.	\$500.00
3)	Repair or replace supply diffuser in room 111 Coaches Office. Diffuser is bent and not sitting flush in ceiling grid	\$150.00
4)	Floor drain in Janitor's Closet covered by concrete. Clear floor drain and verify proset trap guard installed	\$200.00
5)	Men's restroom water closets not sealed at finished floor; shims exposed. Complete installation	\$100.00
Civi	L& Strucutrual Items:	
1)	Repair cracked sections of concrete curb (multiple locations)	\$500.00
2)	Repair deficient concrete joint treatments (multiple locations)	\$500.00
3)	Clean concrete from catch basin grate covers	\$300.00
4)	Clean grass and dirt from catch basin at SW corner of building	\$300.00
5)	Improve grade at SW corner of building	\$300.00
6)	Improve grade NE corner of building – slope to East to eliminate standing water against building	\$300.00
7)	Improve grade at NW corner to allow water to drain to CB #2 in lieu of draining over sidewalk	\$300.00
8)	Hydroseed all disturbed areas of grade	\$1,500.00
9)	No filler between to cover gap between bottom of downspout and PVC pipe (detail 2/C1.4) – typical all downspout locations	\$300.00

<u>Total:</u> \$19,900.00

BENEFICIAL OCCUPANCY Not For Recordation

DATE:	March 9, 2021
NAME OF PROJECT:	Classroom Pods – Phase 11 Riverboat & 50 Million Capital Fund Project Allocation For Calcasieu Parish School Board CPSB Project No.: 2019-06PC CEH Project No.: 1805
ARCHITECT:	Champeaux Evans Hotard, APAC
CONTRACTOR:	Keiland Construction, L.L.C.
OWNER:	Calcasieu Parish School Board
	ion(s) of the subject project is, to the best of my knowledge and that the Owner may occupy for the use intended, in accordance Contract Documents. Prien Lake Elementary School - 2 Story / 16 Classroom Pod
	·
DATE OCCUPIED:	Wednesday, March 10, 2021
Warranty items covered b	oy Occupancy: rranty shall begin on the date of Occupancy.
	ARCHITECT Date Champeaux Evans Hotard, APAC
	CONTRACTOR Date Keiland Construction, L.L.C.
	Nonana Construction, L.L.O.

PUNCH LIST: See Attached List for Construction Related Items

See attached list for Storm Related Damages

None

Calcasieu Parish School Board

Date

NOT FOR RECORDATION PURPOSES
Beneficial Occupancy - 1

OWNER

Item 12.D.

RECOMMENDATION OF ACCEPTANCE

Dated:	March 9, 2021		
Project No.:	Calcasieu Parish School Board Project No.: 2020-09PC Champeaux Evans Hotard - Project No.: 2004		
Project Name®	Sam Houston High School Football Field Improvements for the Calcasieu Parish School Board		
Architect:	Champeaux Evans Hotard, APAC 702 Dr. Michael DeBakey Drive Lake Charles, LA 70601		
Contractor:	GeoSurfaces, Inc. 7080 St. Gabriel Avenue, Suite A St. Gabriel, LA 70776		
Owner:	Calcasieu Parish School Board c/o Planning & Construction Department 3800 Mallard Cove Drive Lake Charles, LA 70615		
I hereby certify that, to the best of my knowledge and belief, this project is complete or substantially complete, in accordance with the plans and specifications to a point that it can be used for the purpose intended, and I hereby recommend that this project be accepted.			
Date of Acceptance	e by Architect: March 9, 2021		
Contract Date of Co	ompletion: March 9, 2021		
Number of Days Or	Number of Days Over Run / Under Run: Zero (0) Days		
Liquidated Damages Per Day Stipulated in Contract: \$500.00			
Value of Punch Lists (Itemized Lists Attached): \$43,550.00			
Was Part of the Project Occupied Prior To Acceptance: No			
Portion(s) Occupied Prior To Acceptance (Attach Beneficial Occupancy Forms): N/A			
Accepted: Champeaux Evans Hotard, APAC			

Calcasieu Parish School Board

For Use By Owner:
I concur in the Acceptance of this project:

Sam Houston High School Football Field Improvements Substantial Completion Punch List

Monday, March 1, 2021

In Attendance: 3/1/2021 Brad Evans, CEH

GENERAL	ITEMS

GENTERAL	IIL	WIO CONTRACTOR CONTRAC
\$500		
		Provide written warranty for the Artificial Turf Field, specifically including the Shock Pad, as specified.
\$250		Provide written warranty for the Synthetic Track, as specified.
\$100		Provide Operation & Maintenance Manuals for all items provided under the contract.
\$500		Transmit keys for hose bibbs to Head Coach, via signed transmittal.
\$2,500	•	Remove debris and contaminants from excavated soil stockpiled at Moss Bluff Middle School.

TURF FIELD

\$500	Reattach turf fabric to nailer at North end of field, East endzone bleacher sidewalk, East side, at tie-in
	to perimeter curb.
\$9.500	Complete striping of Track, Long lump/Triple lump, and Pole Vault Runways.

TRACK

\$500	 Recoat voids/thin spots in black coating at South end track, adjacent to inside curb.
\$9,500	Complete striping of Track, Long Jump/Triple Jump, and Pole Vault Runways.

SITE & FENCING

\$500	•	Complete installation of new 10'wide double, black vinyl-coated chain link fence gate at the South end of the field, adjacent to Scoreboard. Install missing gate post cap at this location.
\$250	•	Remove existing 4' high, damaged black vinyl-coated fencing adjacent to scoreboard (this work Is included as part of C.O. No.2)
\$500	•	Complete installation of new 10'wide double, black vinyl-coated chain link fence gate at the South end of the field, adjacent to Bronco Statue.
\$500	•	Install wire ties for support of chain link fence fabric at top rail of fencing at 12" o.c. maximum, typical at all locations. Spacing currently varies 24"-36", and fabric is sagging in some locations.
\$250		Properly install gate and terminal post caps. Several are missing or loose.
\$500	•	Complete installation of new 8'wide double, galvanized chain link fence at the Southeast corner, adjacent to starting lanes.
\$250	•	Install limestone fill/ramp adjacent to new 8'wide double, galvanized chain link fence at the Southeast corner, adjacent to starting lanes.
\$1,000	•	
		Remove existing concrete fence post footings along the East side of the track, between the new fencing and existing grandstands. Backfill post footing holes. Remove and dispose of all concrete debris.
\$150	•	Adjust height of new 6'wide single, galvanized chain link fence gate at the Northeast corner of the track, adjacent to Restroom Building sidewalk, to sit level with top of fence at each side.

SITE & FENCING (CONTINUED)

SILEGIE	G [CONTINUED]
\$600	Remove existing 6'wide single, galvanized chain link fence gate at the Northeast corner of the East runway extension. New fencing should be continuous from the gate in line with the Restroom sidewalk described above, to the new 3" Dia. Northeast corner post.
\$500	Install 12' wide double galvanized chain link fence gates aligned with the new sidewalk installed at the North end of the runway extension.
\$1,200	Complete removal and reinstallation of fencing along the North end of the track (approx. 60').
\$500	Remove fencing materials, rebar, wood forms, trash, metal form pins, excess rubber, etc. along the fence line at the North, and Northwest, and West sides of the track, inside and outside fence.
\$500	Backfill, re-grade, and hydroseed disturbed areas at each side of the sidewalk added at the Northeast corner of the track.
\$500	Backfill, re-grade to drain, and hydroseed disturbed areas around the Pole Vault runway extension. Remove concrete debris.
\$500	Complete backfill, grading, and hydroseeding of all affected areas at the Long Jump / Triple Jump runways.
\$500	Complete backfill, grading, and hydroseeding of all affected areas at the North end of track, to the North fence line.
\$5,250	Remove and replace fencing and gates along the North boundary, from corner of existing Athletic Pavillion to the Southwest corner of the Tennis Courts, per Addendum No.2 drawing.
\$750	Replace fencing from the North Ticket Booth Gate to the North fence line, removed for access.
\$500	Complete backfill, grading, and hydroseeding of all affected areas at the Practice Field.
\$750	Install Handrails at ramp (2 sections) and landing (1 section) at existing Restroom Building, Southwest side (stored on site).
\$250	Under existing grandstands, cut off existng anchor bolts at abandoned light pole base, per Addendum No.2, Item No.33.

PARKING LOT

\$1,500	lacktriangle	Remove and disposed of damaged Turf, currently stockpiled.
\$500		Remove excess construction, turf, and track materials.
\$250	•	Remove equipment.
\$250	•	Remove spilled liquid rubber from asphalt.
\$500	lacktriangle	Remove Temporary Fencing. Advise owner to schedule pick-up.
\$500	•	Clean, broom, and pressure wash parking lot, to remove all mud, sand, rubber, and debris.

\$43,550	Total Of Architectural Punch List Items				
N/A	Mechanical (HVAC & Plumbing) Systems Punch List				
N/A	Electrical & Special Systems Punch List				
\$43,550	TOTAL OF ALL PUNCH LIST ITEMS				

Page 1				
NAME	POSITION	LOCATION	DATES	ADDITIONAL INFO
RESIGNATION				
Burt, Shannon	Bus Driver	Moss Bluff Elementary	1/29/2021	Accepted Job Outside of Education
Brooks, Samuel	Janitor	F.K. White Middle	1/13/2021	Personal Reasons
Clark, Michael	Janitor	Sam Houston High	3/15/2021	Personal Reasons
Colon, Angelise	Janitor	Fairview Elementary	2/26/2021	Personal Reasons
Doty, Rachel	Clerk D	Central Office	3/12/2021	Personal Reasons
Ellender, Sara	Clerk C	Federal Grants	2/12/2021	Accepted Job Outside of Education
Fontenot, Aaronisha	Lab Tech	College Oaks Elementary	2/5/2021	Personal Reasons
Fontenot, Katlyn	Paraprofessional	Barbe High	2/12/2021	Personal Reasons
Franklin, Jessica	Café Tech	Moss Bluff Middle	2/19/2021	Accepted Job Outside of Education
Guidry, Starlet	Counselor	College Oaks Elementary	2/11/2021	Spouse Transferred
Hawkins, LaTonya	Janitor	Vinton High	2/22/2021	Personal Reasons
Morris, Deidra	Teacher	Westlake High	2/26/2021	Personal Reasons
Ozane, Roishetta	Lab Manager	College Oaks Elementary	1/29/2021	Accepted a Non-Teaching Position with CPSB
Pete, Jennifer	Coordinator	Speech Therapy	6/16/2021	Relocationg
Salinas, Daniel	Paraprofessional	F.K. White Middle	1/29/2021	Accepted Job Outside of Education
Schexnayder, Damin	Teacher	LaGrange High	2/1/2021	Personal Reasons
Toombs, Barbara	Paraprofessional	Molo Middle School	2/6/2021	Personal Reasons
RETIREMENT				
ontenot, Kendall	Principal	Moss Bluff Middle	6/18/2021	
Garrick, Gloria	Teacher	J.J. Johnson Elementary	3/4/2021	
age, Anna	Janitor	LaGrange High	2/1/2021	

1	6	rage z		
Perry, Sheila	Bus Aide	DeQuincy Primary	2/24/2021	
Portinause, Tanya	Librarian	Moss Bluff Middle	6/4/2021	
RETIRE/REHIRE TERM				
Dupuis, Linda	Teacher	W.W. Lewis Middle	2/3/2021	
MATERNITY LEAVE				Due Date:
Aymond, Joelle	Teacher	Henry Heights Elementary	1/26/2021- 3/09/2021 (B)	1/26/2021
Babineaux, Haylie	Teacher	J.F. Kennedy Elementary	4/7/2021- 6/4/2021 (B)	4/5/2021
DROP RETIREMENT		PATER OF		
Conner, Carolyn	Teacher	LeBleu Settlement Elementary	04/30/21	
Cormier, Edward	Head Janitor	Sulphur High	05/28/21	
MEDICAL SABBATICAL				
Chavez, Melissa	Teacher	Sulphur High	Spring Semester 2021	72:
Glass, Anna	Teacher	Starks High	Spring Semester 2021	Changing Sabbatical Type From Professional to Medical
WAIVE ACT 715				
Holmes, Susan	Teacher	Maplewood Elementary	6/7/2021	Would like to waive Act 715 and retire effective 6/7/2021
EAVE WITHOUT PAY				
Derouen, Stephanie	Teacher	Henry Heights Elementary	1/04/2021- 6/04/2021	
Valls, Jennifer	Teacher	Ralph Wilson Elementary	2/1/2021- 5/28/2021	
APPROVED 3/2/2021				

Robert Samueline